



## Seeks a Principal for Ramapo High School

400 Viola Road, Spring Valley, NY 10977 • 845.577.6400 • [Web Page](#)

### ABOUT OUR COMMUNITY

The East Ramapo Central School District, located in Rockland County, New York, is an urban/suburban public school district that serves over 9,000 students from 47 countries and various socio-economic backgrounds. It is the largest school district in Rockland County.

Ramapo High School is one of two High Schools within East Ramapo. Located 30 miles northwest of New York City, in the center of Rockland County.

Ramapo High School is designated by the New York State Education Department as a Focus High School, and is committed to meet the needs of its students.

Staff at Ramapo High School encourage all members of the Ramapo High School learning community to adopt a growth mindset in all things. There is no limit to what can be done together. Ramapo High School staff is committed to help all students go "all the way up!"

Ramapo High School is comprised of:

- 1,453 students in Grades 9-12
- 79% economically disadvantaged
- 96% minority population
- 70% graduation rate

## Our Mission, Vision, and Guiding Principles

### Mission

As a unified community, the East Ramapo Central School District is committed to educating the whole child by providing a healthy, safe, supportive, engaging and challenging learning environment.

### Vision

We will become proficient in all that we do.

### Guiding Principles

- Smart is not something you are, smart is something you get.
- Thoughts determine actions
- Think you can. Work hard. Get smart.
- The Learning Zone is where you get smart.
- In everything you do, Find Out How Good You Can Be (FOHGYCB)
- Feedback tells you where your Learning Zone is and how hard you have to work.
- The Step-By-Step method is a way of working hard to get better.
- Use feedback! Think you can! Keep moving out!
- Overcome Internal and External obstacles

*Adapted from the Efficacy Institute*



# East Ramapo Central School

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## District

### Seeks a High School Principal

#### Who:

- Possesses a proven track record of visionary and inclusive leadership in leading a school to student success through the philosophy of Efficacy
- Has the leadership skills required to proactively address the challenges presented by an ethnically, culturally, and socio-economically diverse community
- Possesses the capacity to enhance student performance, especially in identifying and closing the gaps in student achievement
- Supervises and evaluates all phases of the educational program
- Institutes curriculum changes and in-service curricular activities to improve the teaching/learning process through a growth mindset
- Effects a maximum articulation between the Middle and High School
- Exercises responsibility for the health and safety of the entire student body
- Establishes a school culture conducive to life-long learning
- Supervises and evaluates all professional and non-professional staff
- Provides for staff professional development
- Supervises the preparation of an annual budget
- Encourages close cooperation and participation by parents and the community
- Assumes all other duties and responsibilities assigned by the Superintendent

## Salary and Benefits

The salary will be in the range of \$157,000 - \$167,000 plus an excellent comprehensive benefits package. The final salary for the successful candidate will be negotiated and determined based upon proven experience and qualifications.

## Requirements:

- The candidate must have or be eligible for a New York State Principal Certification.
- Possess a proven track record of student success
- Successful experience as a secondary school teacher
- Successful experience as a secondary school administrator.

## Deadline and Selection:

All materials submitted as part of the Principal application will remain confidential to the extent permitted by law. After the applications have been reviewed and preliminary interviews conducted by the consulting firm, the Superintendent and the consulting firm shall discuss the selection of a pool of candidates for final interviews. All interested candidates should submit an application online including:

- A cover letter of application stating personal qualifications, experiences and reasons for interest in the position
- The online application form and a current Resume
- Three current letters of recommendation

Apply Online at:

[www.rayassoc.com](http://www.rayassoc.com)

Questions should be directed to:

Ray & Associates, Inc.

4403 First Avenue SE, Suite 407

Cedar Rapids, IA 52402

Phone: 319-393-3115 Fax: 319-393-4931

[glr@rayassoc.com](mailto:glr@rayassoc.com)

Please do not contact the Board or District



**DEADLINE: November 8, 2017**