

Seeking a Superintendent



WILLISTON BASIN SCHOOL DISTRICT #7

THE DISTRICT

 THIRTEEN SCHOOLS

5000 STUDENTS

750 STAFF MEMBERS

THIRTY SEVEN [37] LANGUAGES SPOKEN

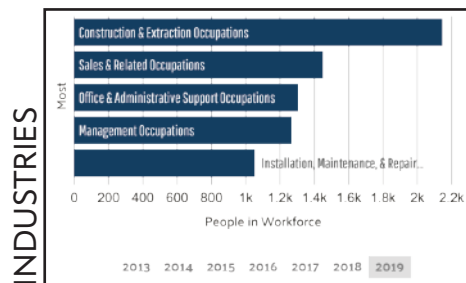
STUDENTS FROM OVER 27 COUNTRIES



WORKFORCE



Occupations Most Common, 2019. datausa.io



Industries Most Common, 2019. datausa.io

Williston Basin School District #7 officially began on July 1, 2021, after Williston Public School District #1 and Williams County School District #8 reorganized. The District has a population of 5,000 students in grades K-12, and 750 staff members. We are currently undergoing strategic planning with Dr. Jeffry M. Schatz of Schatz & Associates to create unified mission, vision and values statements that will guide the district moving forward. We expect to have this completed in May 2022.

POPULATION **29160**

Population, Census April 1, 2020

NUMBER 1 PRODUCER OF HONEY IN THE NATION

 **30.4** MEDIAN AGE

#1 FOR QUALITY OF LIFE **FORTUNE 2018**
 #1 PLACE FOR JOB OPPORTUNITIES **FORBES 2018**
 IN TOP 50 BEST PLACES TO LIVE **USA TODAY**

THEODORE ROOSEVELT NATIONAL PARK
 • 1 HOUR 5 MINS FROM CITY OF WILLISTON, NORTH DAKOTA

FOURTEEN OR MORE HOURS OF SUNLIGHT IN SUMMER



23 MINUTES TO LAKE SAKAKAWEA
 LEWIS & CLARK STATE PARK



Williston, ND

Williston is situated in the Northwest corner of the state, 60 miles from the Canadian border, and 18 miles from the Montana border. Covering 23 square miles, Williston has an overall population of 27,500.

The city has experienced a high growth rate, increasing 210% since 2010, resulting in being named the fastest growing micropolitan in the nation for the last five years. The city of Williston is the county seat of Williams County, and is recognized as a regional center for business, leisure, and economic development.

Conveniently located at the confluence of the Yellowstone and Missouri Rivers, Theodore Roosevelt National Park, Lewis & Clark State Park, and historical landmarks such as the Fort Union Trading Post National Historic Site and the Fort Buford State Historic Site, Williston is ideal for all outdoor enthusiasts and history buffs.

Although thought of as a rural community, Williston boasts amenities often found in larger communities.

- Williston Basin International Airport (XWA) - Opened in 2019, they currently offer commercial flights through Delta and United.
- Amtrak (WTN) - Offers a unique travel experience with routes across the country.
- Williston State College - Provides secondary education close to home, along with various technical education to prepare students for a career in a specific field. Currently, the college offers a Williams County Graduate Scholarship which covers tuition and fees for any high school graduate or GED earner of Williams County.
- CHI St. Alexius - Local hospital that offers a birthing center, recently renovated operating rooms, expanded Nuclear Medicine clean room, updated to digital radiology, and has the Leonard P. Nelson Cancer Center which offers radiation and medical oncology, IV therapy treatments, and supports.
- Williston Area Recreation Center (ARC) - Built in 2014, this 250,000+ sq. foot facility houses 2 indoor tracks, turf fields, tennis courts, batting cages, golf simulator, cardio/weight lifting areas, a 50m Olympic-size pool, a kid friendly waterpark, and on site child care.



Essential Qualities

- Is willing to listen to input, but is a decision maker.
- Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.
- Is a strong communicator in speaking, listening and writing.
- Has experience recruiting and maintaining exceptional staff for the district and schools.
- Is able to delegate and oversee the work of staff (i.e. leading by example) and appropriately maintain accountability.
- Has experience with effective management and planning practices that will benefit the long-term financial health of the district.
- Possesses excellent interpersonal skills and can present a positive image of the district.
- Possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement and opportunity.
- Promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators and Board.
- Has classroom experience in a K-12 setting.
- Demonstrates commitment to community visibility and is actively engaged in a broad range of community groups and organizations.
- Is able to build consensus and commitment among individuals and groups.
- Is capable of developing both short and long-range district goals.

Salary & Benefits

The salary will be in the range of \$185,000 to \$210,000, including an excellent benefits package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting Board of Education criteria.

Requirements

The selected candidate is required to live within the boundaries of Williston Basin School District #7. The successful candidate must have or be qualified to obtain Superintendent certification in North Dakota and demonstrated visionary leadership in a school district. Applicants are eligible for Veterans' Preference. District is an Equal Opportunity Employer. More information about North Dakota's Superintendent accreditation process is available at the Department of Education website listed below. <https://www.nd.gov/espb/licensure>.

Deadline & Selection

All materials submitted as part of the Superintendent application will remain confidential to the extent allowed by law. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Williston Basin School District Board for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position.
- The online application form and a resume.
- 4 current letters of recommendation.

Deadline to Apply is March 6th, 2022

How to Apply

Apply online at www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

Phone: 319-393-3115 Fax: 319-393-6911

Email: Kathy@rayassoc.com

Please do not contact Board or District directly.



**DEADLINE
TO APPLY**

March 6th 2022