



NORTHVILLE

PUBLIC SCHOOLS



405 W. Main Street, Northville, MI 48167

Check us out at: www.NorthvilleSchools.org

Application Deadline: March 13, 2022



ABOUT OUR DISTRICT

Northville Public Schools is a high achieving school district consistently regarded as among the premier school districts in Michigan. A dedicated and talented staff serve nearly 7,000 students across six elementary schools, two middle schools and one comprehensive high school. From the youngest learners in a NAEYC accredited Early Childhood and Extended Day Program to our center-based special education program, NPS is committed to educating the whole child for a *World of Possibilities*.

Located within the Wayne RESA boundaries, the district has schools in both Wayne and Oakland Counties. With tremendous support from parents and community partners, NPS excels in fostering an environment of community, diversity, rigor and opportunity.

The district has many exceptional offerings that enhance the student experience. With more than 40 Advanced Placement and International Baccalaureate Diploma Programme courses, Project Lead the Way opportunities, Early Middle College, dual enrollment, extensive course options in the visual, performing and applied arts, varied world language choices, and access to career and vocational programs, students leaving Northville Public Schools are prepared to excel as well-rounded citizens in the world. The curriculum is further enhanced by a competitive athletic program and over 100 co-curricular clubs at the secondary level.

ABOUT OUR COMMUNITY

Northville Public Schools is located in Northville Township and a portion of Novi, a suburban community in southeastern Michigan. Located 31 miles west of Detroit and 18 miles northeast of Ann Arbor, Northville is in the heart of the state's educational, cultural, commercial and medical centers allowing residents access to employment in the nearby metropolitan areas.



The city embraces its 150-year old heritage with historic buildings in downtown Northville, neighborhoods that feature 19th Century homes, and unique historical sites.

NORTHVILLE PUBLIC SCHOOL'S VISION

All students will graduate from Northville Public Schools with the skills and dispositions necessary to maximize their potential as contributing members of a global society. Advancing our Tradition of Excellence by opening A World of Possibilities for and with our students.

NORTHVILLE PUBLIC SCHOOLS SEEKS A SUPERINTENDENT WHO:

Promotes a positive and professional environment that includes mutual trust and respect among staff, administrators and Board.

Possesses excellent interpersonal skills and can present a positive image of the district.

Can develop and communicate a vision of quality education for the future to the board, staff and community.

Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.

Demonstrates commitment to community visibility and is actively engaged in a broad range of community groups and organizations.

Is able to build consensus and commitment among individuals and groups.

Has experience in the selection and implementation of educational priorities consistent with the interests and needs of students, staff, board and community.

Is able to lead the district as a culturally responsive community in diversity, equity and inclusion efforts.

SALARY AND BENEFITS:

Anticipated salary in the range of \$220,000 to \$235,000 plus an excellent comprehensive benefits package. The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications and meeting Board criteria.

REQUIREMENTS:

The candidate must have or be qualified to obtain Superintendent credentials. The candidate must have classroom experience in a K-12 setting.



[Northville Application Link](#)

Questions should be directed to:

Ray & Associates, Inc.

P.O. Box 10045, Cedar Rapids, IA 52410

Phone: 319-393-3115 Fax: 319-393-6911

kathy@rayassoc.com

Please do not contact the Board or District directly.

DEADLINE AND SELECTION:

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes board review in a closed session of the Board of Education. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Northville Public Schools Board of Education for consideration. Selection of candidates for interviews is the sole responsibility of the Board. Persons wishing to be considered for the position should submit an [online application file](#) **by March 13, 2022** which includes:

- A letter of application stating personal qualifications, experience and reasons for interest in the position
- The online application form and current resume
- 3-4 current letters of recommendation