



DIRECTOR OF SCHOOLS SEARCH 2023-2024

STUDENTS

5,588



9 CAMPUSES

- 7 Elementary Schools
- 1 Middle School
- 1 High School



CLEVELAND CITY SCHOOLS

Cleveland City Schools is a public school system located in Cleveland, Tennessee. The district serves more than 5,000 students across nine schools, including seven elementary schools, one middle school, and one high school. The district has a rich history of academic excellence and a commitment to providing a comprehensive education that prepares our students for success.

STUDENT DEMOGRAPHICS

- 47% White
- 30% Hispanic
- 10% Black
- 9% Multi-Ethnic



TECHNOLOGY

1:1



OUR COMMUNITY

Cleveland, Tennessee is a vibrant and tight-knit community full of Southern charm and community pride. Its diverse population reflects a tapestry of backgrounds and interests, creating a welcoming atmosphere. Located near the beautiful Smoky Mountains and the Ocoee River, people have the opportunity to explore nature and enjoy cultural activities.

OVER
\$8 MILLION
in scholarships offered to
Class of 2023



EMPLOYEES

816



POINTS OF INTEREST

- Red Clay State Historic Park
- Cleveland Bradley County Greenway
- Close to Chattanooga, Smoky Mountains, Ocoee River
- Restaurants and shopping
- Tennessee Aquarium
- Atlanta and Nashville, 2-hour drive

OUR IDEAL CANDIDATE HAS THESE QUALITIES



- The candidate is willing to listen to input and possesses excellent interpersonal skills, presents a positive image, and is a strong communicator in speaking, listening, and writing.
- The candidate possesses the leadership skills, knowledge, and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.
- The candidate has a strong moral compass rooted in justice and equality.
- The candidate demonstrates commitment to community visibility and actively engages in a broad range of community groups and organizations.
- The candidate can delegate and oversee the work of staff (i.e., leading by example) and appropriately maintain accountability.
- The candidate is strongly committed to a "student-centered" philosophy in all decisions.
- The candidate is committed to the importance of both academic and extracurricular programs.
- The candidate promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators, and the Board.
- The candidate has classroom experience in a K-12 setting.
- The candidate possesses the ability to enhance student performance, and identity and close/narrow gaps.

REQUIREMENTS

Cleveland City Schools encourages all qualified candidates to apply. Inquiries concerning certification requirements can be directed to the Tennessee Department of Education at 615-741-5158 or <https://www.tn.gov/education.html>

DEADLINE TO APPLY
MARCH 27, 2024

HOW TO APPLY

Candidates may apply online at rayassoc.com
Please do not contact the School Board or District directly.

Questions should be directed to:

Ray & Associates, Inc.
901 17th Street NE
Cedar Rapids, IA 52402
Phone: 319-393-3115
Email: molly@rayassoc.com

SALARY & BENEFITS

Salary Range: \$180,000 - \$200,000

The successful candidate will be offered a multi-year contract with a competitive compensation and benefits package. The salary will be commensurate with the experience and qualifications for the position.

SELECTION

All materials submitted as part of the Director of Schools application will remain confidential to the fullest extent allowed by law. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Cleveland City Schools Board for consideration. Selection of candidates for interviews is the sole responsibility of the Board of Education. Candidates should submit an application file online including a letter of application stating personal qualifications, experiences, and reasons for interest in the position.



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