



BRENTWOOD SCHOOL DISTRICT

INVITATION TO APPLY FOR

SUPERINTENDENT OF SCHOOLS

The Brentwood School District is committed to helping students succeed not only in the classroom, but also in life. We prepare our students for success through personalized academic and extracurricular experiences, innovative instruction and social-emotional development. This high-quality education for all students is guided by strong community support, and a team of excellent teachers, support staff and administrators.

ABOUT OUR DISTRICT

- Located in the heart of St. Louis County, Missouri
- Five schools serving 750+ students in grades PK-12
- Exceptional student learning, growth and achievement
- Personalized attention with the resources of a big district
- \$4.5 million in scholarships earned by the Class of 2023
- 10:1 average classroom student-to-teacher ratio
- Individualized college and career planning
- 40+ school-sponsored sports, clubs and activities
- 70% of students participate in extracurricular activities
- Safe, accessible and future-ready learning environments
- Employer of choice for experienced teachers and staff
- 75% of professional staff have advanced degrees
- 14.6 average years of experience for professional staff
- Strong partnerships within the community and metro area
- Learn more about us at brentwoodmoschools.org





OUR NEXT SUPERINTENDENT

- Promotes a positive and professional environment that includes mutual trust and respect among teachers, support staff, administrators and the Board of Education.
- Is a strong communicator in speaking, listening and writing.
- Possesses excellent interpersonal skills, presents a positive image of the district, listens to input and is a decision-maker.
- Has a strong moral compass that is rooted in justice and equality.
- Is strongly committed to a student-centered philosophy in all decisions.
- Promotes positive and inclusive student behavior conducive to a healthy and safe learning environment.
- Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.
- Can develop and communicate a vision of quality education for the future to the board, staff and community.
- Is able to build consensus and commitment among individuals and groups.
- Is able to delegate and oversee the work of staff, lead by example and appropriately maintain accountability.
- Is committed to the importance of both academic and extracurricular programs.
- Demonstrates commitment to community visibility and is actively engaged in a broad range of community groups and organizations.

SALARY AND BENEFITS

The base salary will be \$185,000 and includes an excellent comprehensive benefits package. The final salary for the successful candidate will be negotiated and determined based on proven experience, qualifications and meeting Board of Education criteria.

REQUIREMENTS

All candidates must provide proof of K-12 classroom experience and have superintendent certification at the time of interviews (either in Missouri or another state) and must have Missouri certification by April 1, 2024. More information about Missouri's superintendent accreditation process is available at dese.mo.gov.

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray and Associates, Inc.
901 17th St. NE, PO Box 10045
Cedar Rapids, IA 52402
Phone: 319-393-3115
Email: kathy@rayassoc.com

Please do not contact the board or district directly.

DEADLINE AND SELECTION

All materials submitted as part of the superintendent application will remain confidential to the fullest extent allowed by law. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Brentwood School District for consideration.

Selection of candidates for final interviews is the sole responsibility of the Board of Education. Persons wishing to be considered for the position should submit an online application file by January 1, 2024, which includes:

- A letter of application stating personal qualifications, experiences and reasons for interest in the position.
- The online application form and a current resume.
- 3-4 current letters of recommendation.
- Proof of K-12 classroom experience.

APPLICATION DEADLINE:
JANUARY 1, 2024