



Englewood Public School District

Home of the Raiders

Seeks a Superintendent of Schools

274 Knickerbocker Road • Englewood, New Jersey 07631 • <http://www.epsd.org>



Our Mission

The mission of the Englewood Public School District is to provide educational excellence by creating a learning environment that empowers all children to develop character and to master the academic and social skills necessary for success as individuals and as members of a global community.

Our Vision

- Increase student achievement by challenging each student to reach his/her highest potential;
- Provide professional staff with the knowledge, skills, resources, and freedom necessary for highly effective delivery of instruction and services;
- Measure student progress by determining the academic distance traveled and social emotional growth of each child;
- Provide tools to promote positive attitude behaviors in all staff so that they see the potential in each child to reach high levels of achievement.

"Empowering a culture of LIFE-LONG LEARNERS through CREATIVITY, INNOVATION and INSPIRATION"

ABOUT OUR DISTRICT

Englewood is a vibrant, diverse city of approximately 29,000 residents in Bergen County, New Jersey. Incorporated in 1899, the city has a rich history and is home to an ethnically and racially diverse population with a wealth of cultural, religious and secular institutions. One of Englewood's distinctive characteristics, is its close proximity to New York City. Excluding traffic jams, it is a 15-minute drive to Midtown Manhattan and is served by express bus service to New York City.

The Englewood Public School District (EPSD) serves students in Pre-K(full day) through 12th grade. ESPD educates approximately 2,900 students in district and 110 out of district, employs approximately 300 full-time teaching staff and its 22-23 fiscal budget is approximately \$80 million. Our high school, Dwight Morrow, serves Englewood Cliffs students in a sending/receiving relationship. The high school has a competitive school choice program (Academies@Englewood) which accepts out of district students as well as Englewood/Englewood Cliffs students into its five Academies, which aim to desegregate our high school. The five Academies programs are Biomedicine, Finance, Information Systems, Law & Public Safety and Pre-Engineering. Englewood has a charter school operated by a separate Board of Trustees as well as a number of private/religious schools.

Deadline to Apply: March 22, 2023

Englewood Public School District Seeks a Superintendent With the Following Leadership Qualities:

- ❖ *Superintendent experience preferred.*
- ❖ *Central Office and Building Principal Experience Required.*
- ❖ *Strong financial acumen.*
- ❖ *Transformational leadership experience.*
- ❖ *Documented success in raising student achievement.*
- ❖ *Deep knowledge of curriculum, instruction and assessment.*
- ❖ *Experience working in a diverse, multicultural, multilingual school district is preferred.*



Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes Board review in a closed session of the Board. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Englewood Public School District for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board. Board members may elect to visit the communities of finalists for the position of Superintendent. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences and reasons for interest in the position.
- The online application form and a current résumé.
- Four current letters of recommendation.

Salary

The base salary will be in the range of \$200,000 to \$235,000, pending approval by the Commissioner of Education and will include a comprehensive health benefits package. The final salary for the selected candidate will be negotiated and determined based upon proven experience, qualifications and meeting Board criteria.

Requirements

The candidate must have or be qualified to obtain Superintendent credentials. More information about the New Jersey Superintendent accreditation process is available at the Department of Education website at: <https://www.nj.gov/education/license/sl/>.

Questions should be directed to:
Ray & Associates, Inc.
P.O. Box 10045, Cedar Rapids, IA 52410
Phone: 319-393-3115
kathy@rayassoc.com

Do not contact the Board or District directly.

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