



Seeks a Chief Executive Officer

Check us out at: <http://www.earlycollegenv.com/>



Our City

During certain times of the year, individuals could find themselves snow skiing at Mt. Charleston in the morning, jet/water skiing at Lake Mead in the afternoon, and taking in a five-star dinner and a Broadway production in the evening on the Las Vegas Strip. Whether living in the metropolitan area of Las Vegas or the suburbs of Summerlin, North Las Vegas, Henderson, or Boulder City, individuals will be no more than 40 minutes from it all.

Our School Network

Nevada State High School (NSHS) is a growing network of public charter schools with a mission to support 11th and 12th grade students in a college environment with personal, academic, and social skills. All schools use an early college model (dual-credit/concurrent enrollment) where the students take 3-5 college classes to give students a real college experience. The Chief Executive Officer is part of a six-person leadership team that is expected to work in a proven business operating system called EOS[®] with the following responsibilities: leadership, management, accountability, profit/loss, network performance, and special projects.

Our Core Values

Belief and support of NSHS core values by our community of students, parents, and staff is central to our collective success.

- Own It: Take responsibility for your actions
- Be Committed: Perform at the NSHS standard
- Continuous Improvement: Motivation to improve self and others

Our Data

- 100% of graduates are college ready without the need of any remediation
- Over 90% college matriculation after high school
- Top performing school in Nevada (earning five star designations and exemplary status)
- 98% graduation rate (cumulative from 2004-2019)



Deadline to Apply: November 9, 2020



Nevada State High School Seeks a Chief Executive Officer who:

- Has Leadership, Management and Accountability experience
- Has network performance experience
- Can identify and articulate problems as well as remove obstacles and barriers
- Can faithfully execute the business plan, organization vision, and oversee and manage special projects
- Has the ability to effectuate and ensure that everyone is adhering to the system's core processes and (EOS®) Entrepreneurial Operating System with consistency
- Has ability to travel to all network locations in Southern and Northern Nevada
- Can work in conjunction with the COO in promoting educational and charter advancement in Nevada
- Has the ability to oversee building staff capacity (PD)
- Has the ability to navigate Nevada charter school policy and compliance with state agencies
- Can resolve issues, see real problems, and is comfortable with conflict
- Has the ability to oversee data-driven curriculum decisions
- Has the ability to cover the administration of any department or school

Salary and Benefits

The salary will be in the range of \$130,000 - \$150,000 plus an excellent benefit package including performance incentives. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting governing body criteria.

Requirements

- The candidate must have a Master's degree in Educational Administration or a comparable field;
- Proficiency with computer software skills including but not limited to Microsoft Suite;
- 3-5 years executive leadership experience in the areas of leadership, education, business, and/or non-profit;
- Experience with sustaining network performance and culture of high expectations in an organization

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

901 17th Street NE, P.O. Box 10045

Cedar Rapids, IA 52410

Phone: 319-393-3115 Fax: 319-393-6911

glr@rayassoc.com

Deadline and Selection

All materials submitted as part of the Chief Executive Officer application will remain confidential to the fullest extent allowed by law, which includes Governing Body review in a closed session of the Governing Body. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to Nevada State High School for its consideration. Candidates will have the opportunity to learn more about the organization and duties by completing a cultural fit project. Selection of candidates for final interviews is the sole responsibility of the Governing Body or committee designated by the Governing Body. Persons wishing to be considered for the position should submit an application online and include the following:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position
- The online application form and a current resume
- 3-4 current letters of recommendation

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Please do not contact the Governing Body or Schools directly.