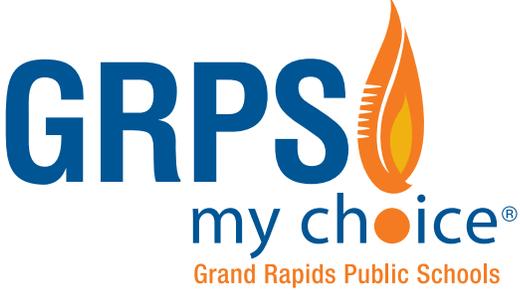




APPLICATIONS DUE JANUARY 5, 2020



GRAND RAPIDS PUBLIC SCHOOLS DISTRICT

GRPS is Michigan's eighth largest public school district and the third largest employer in the City of Grand Rapids, serving more than 15,000 students with 2,800+ employees, including 1,084 dedicated teachers. The student population represents more than 80 countries with over 70 different languages spoken, creating a value-added educational experience and benefit that is above and beyond a basic education.

For nearly 150 years, GRPS has served the students and families of Grand Rapids. Over the last decade, the Grand Rapids Public Schools have made gains as a district in a time of turbulence for public schools. GRPS's success is garnering state and national attention for increases in graduation rates, college readiness, advanced placement, attendance, and our unique partnerships in curriculum.

GRPS is proud to offer the largest selection of school choices in the region including neighborhood schools, theme schools, Centers of Innovation, alternative education, and one charter school.

For more information on our district, visit www.grps.org.

DISTRICT DATA:

- Blended Enrollment 2018-19: 15,380
- Teachers: 1,084
Administrators: 167
Counselors/Social Workers: 19/29
Paraprofessionals: 132
Office Staff: 104
Support Staff: 105
Other staff: 376
- Total Buildings: 54
- General Fund Revenue: \$205,587,599
General Fund Expense: \$210,314,127
Special Revenue: \$47,581,291
Expense: \$46,867,210
Fund Balance/General Fund: \$12,262,087
Taxable Value 2019: \$4,864,975,853
- Debt: 4.85 mills

OUR CITY:

Grand Rapids is a vibrant, innovative, award-winning city that is gaining national attention. Located in West Michigan, roughly 30 miles east of Lake Michigan, Grand Rapids is the second largest city in Michigan, and is consistently ranked among the "top ten" cities to live, work, and play. Grand Rapids boasts a diverse community that is home to the world's leading office furniture companies, award winning breweries, colleges and universities, minor league athletic teams, health care facilities, and arts and cultural attractions including the world famous ArtPrize competition. **For more information on our city, visit www.experiencegr.com.**

Grand Rapids features one of the top city-school partnerships in the United States. City and school leaders work closely together on many initiatives, including a quarterly joint-publication for news and events, and most recently the Green Schoolyards initiative, which increases equitable access to parkland, green space, and schoolyards for all students and residents of Grand Rapids.



SEEKING: SUPERINTENDENT



GRAND RAPIDS PUBLIC SCHOOLS SEEKS A SUPERINTENDENT WHO:

- Has a strong background in PK-12 education administration and instruction.
- Has a record of success in past positions including improving achievement for all students.
- Has excellent knowledge of best practices of curriculum process and pedagogy.
- Uses data driven strategies in decision-making processes and curriculum development.
- Has experience in achieving equitable outcomes for all students.
- Has experience in working with career focused academies, Career Technical Education (CTE), and work-based learning programs.
- Has a record of success in working with English Language Learner (ELL) students.
- Provides instructional leadership for students with different abilities and interests.
- Respects, values, recognizes, and supports all staff members.
- Is a collaborative decision-maker/leader and follows through on decisions.
- Develops and empowers the leadership team and school improvement teams of the district.
- Values professional learning and identifies and develops leadership opportunities.
- Has an understanding of, value for, and leadership experience in racially and culturally diverse educational settings.
- Experience with managing or overseeing a multi-million dollar budget.
- Ensures the excellent management of operations and facilities.
- Explains district decisions and provides feedback to stakeholders.
- Engages and responds to the community.
- Is politically savvy and advocates for public education at the local, county, state, and federal levels.

SALARY & BENEFITS:

The salary will be in the range of \$220,000 plus an excellent benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting Board criteria.

REQUIREMENTS:

A Master's degree is required with an Ed.D. or Ph.D. preferred. The candidate must have or be qualified to obtain superintendent credentials as required by the State of Michigan. For more information contact the Michigan Department of Education website at www.michigan.gov.

BOARD OF EDUCATION

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DEADLINE & SELECTION:

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All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes review in a closed session of the Board of Education. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Grand Rapids Public Schools Board of Education for its consideration. Selection of candidates for interviews is the sole responsibility of the Board. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position.
- The online application form and a resume.
- Four current letters of recommendation.

APPLY ONLINE AT: WWW.RAYASSOC.COM

Questions should be directed to:

Ray & Associates, Inc. | P.O. Box 10045 | Cedar Rapids, IA 52410

P. (319) 393-3115 F. (319) 393-6911 E. glr@rayassoc.com

Please do not contact the Board or District directly.

