



Whitefish SCHOOL DISTRICT



Our Town

Whitefish is located in the heart of the Northern Rocky Mountains of Montana. Our town is the gateway to Glacier National Park and home to Whitefish Mountain Ski Resort, Whitefish Lake, and 7,436 of the friendliest Montana folks that you'll ever want to meet. Whitefish is a wonderful place to raise a family, run a business, enjoy the arts, have an adventure, or lead our vibrant school community! With numerous non-profits and year-round festivals ranging from Winter Carnival to Summer Huckleberry Days, the sense of community is strong in our charming town. We love our theatre companies, art galleries, year-round ice-rink, full facility gym, golf courses, trail system, dance schools, music school, vibrant restaurant scene, local shops, and more. Despite its perceived remote location, Whitefish is located in the 4th largest county in the state with an international airport 10 miles down the road. No matter what your interests are, Whitefish has something for everyone.



Our Students

- 97% graduation rate
- 26% free and reduced lunch
- More than 1,000 middle and high school students involved in athletics and activities
- 225 students enrolled in Advanced Placement
- 538 in Career and Technical Education programs



About Us

- Whitefish Schools comprise a highly rated public school district with an enrollment of 1,709 students.
- The district boasts a new elementary building and newly expanded and renovated middle and high schools.
- We are proud to have recently completed the first Center for Sustainability and Entrepreneurship in the state of Montana.
- Whitefish Schools offer a wide variety innovative programs and after school activities.

Our Staff

Here at Whitefish Schools we are extremely proud of our highly qualified and dedicated staff.

- 89% of our 152 teachers have 3+ years of experience and 68% have Masters degrees.
- Our 79 classified staff provide exceptional support to our teachers, administration and students.
- A long-standing administrative team guides innovative student instruction and a wide variety of activities at each school site.

Check us out at:

www.whitefishschools.org

Application Deadline: February 9, 2020



Whitefish SCHOOL DISTRICT

Seeks a Superintendent Who:

- Possesses excellent people skills, presents a positive image of the district and will listen to input and make a decision when necessary.
- Demonstrates commitment to community visibility and is actively engaged in a broad range of community groups and organizations.
- Has experience recruiting and maintaining exceptional staff for the district and schools.
- Is able to delegate authority appropriately while maintaining accountability.
- Promotes a positive and professional environment for district employees and Board.
- Provides leadership in the planning, implementation, and assessment of relevant professional development for all staff members.
- Is committed to the importance of both the academic and activity programs.



- Is a strong communicator; speaking, listening and writing.
- Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- Has classroom experience.
- Has knowledge of emerging research and best practice in the area of curriculum/instructional design and practice.
- Is strongly committed to a “student first” philosophy in all decisions.

Salary and Benefits

The salary will be in the range of \$140,000.00 plus an excellent benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting Board of Trustees criteria.

Requirements

The candidate must have a Class 3 Administrator’s License. More information about Montana’s accreditation process is available at <http://opi.mt.gov/>

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

901 17th Street NE

PO Box 10045

Cedar Rapids, IA 52402

Phone: 319-393-3115 Fax: 319-393-6911

glr@rayassoc.com

Please do not contact the Board of Trustees or District directly.

Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to Whitefish School District for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board of Trustees. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences and reasons for interest in the position.
- The online application form and a current resume.
- 3-4 current letters of recommendation.

Deadline to Apply: February 9, 2020