



Calvert County Public Schools

Seeks a Superintendent of Schools

1305 Dares Beach Road, Prince Frederick, Maryland
Check us out at <http://www.calvertnet.k12.md.us>

Our District

Located 35 miles southeast of Washington, D.C. and 55 miles south of Baltimore, Calvert County is a scenic peninsula bordered on the east by the Chesapeake Bay and on the west by the Patuxent River. The county—Maryland’s smallest at 213 square miles—is home to over 90,000 people. Calvert County Public Schools, the 13th largest by student population among 24 school systems in the state, **consistently ranks among Maryland’s top districts based on state assessments.** The school system’s high achievement, numerous options for career and technology programs, school climate, and support services for students attract many families to the area.

Our Mission

The Calvert County Board of Education ensures excellence in education for our students through vigilant oversight, sound policies, and meaningful community engagement.

Our Vision

Calvert County Public Schools seeks to produce graduates who are responsible citizens with career and educational choices in the 21st century.

Beyond Academic Highlights

Equity Initiatives

The Office of Equity and School Improvement is dedicated to elevating access and opportunity for all. Each school, as well as the central office, has an equity team focused on helping staff to build the knowledge and skills necessary to address bias and inequities.

School Libraries

Calvert County Public Schools is the recipient of the American Association of School Librarians’ (AASL) 2021 National School Library of the Year (NSLY) Award.

Green Ribbon District Award

In 2019, CCPS was awarded a Green Ribbon District award by the U.S. Dept. of Education for our sustained efforts over the past decades to reduce our environmental impact and costs, promote better health and provide high quality environmental education. We are one of the few districts in Maryland to have had 100% of our schools certified as Maryland Green Schools.



About Us

- 12 Elementary
- 6 Middle
- 4 High
- 1 Career & Technology Academy
- 1 Special Education Center
- Enrollment 15,292



Deadline to Apply: January 17, 2022



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Salary and Benefits

The salary will be in the range of \$215,000.00 to \$230,000.00 with an excellent benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting Board criteria.

Requirements

The candidate must have or be qualified to obtain superintendent credentials as required by the State of Maryland. Questions about certification should be directed to the Maryland State Department of Education either by telephone at 410-767-0412 or through the MSDE Web site at <http://marylandpublicschools.org>.

Deadline and Selection

All materials submitted by the deadline of January 17, 2022 as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes board review in a closed session of the Board of Education. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Board of Education for its consideration. Selection of candidates for interviews is the sole responsibility of the Board. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position.
- The online application form and a resume.
- Four current letters of recommendation.



Apply online at
www.rayassoc.com
 Questions should be directed to:
 Ray & Associates, Inc.
 P.O. Box 10045, Cedar Rapids, IA 52402
 Phone: 319-393-3115 Fax: 319-393-6911
molly@rayassoc.com
 Please do not contact the Board or District directly.

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