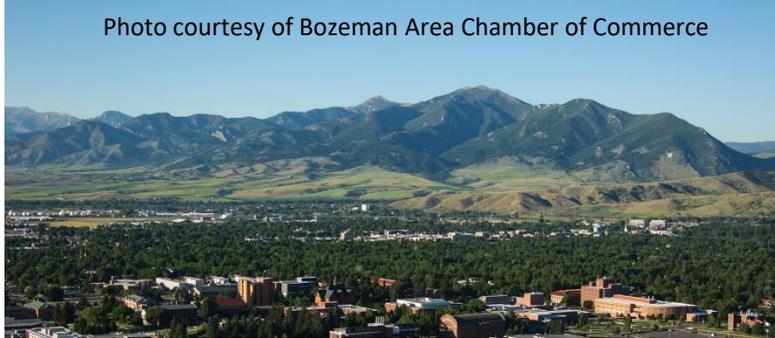




BOZEMAN
PUBLIC SCHOOLS
Quality Education



Seeks a Superintendent of Schools

The District

Bozeman School District #7 serves the city of Bozeman and the surrounding rural area. Bozeman has a population of approximately 52,000 persons, approximately 16,700 college students and covers an area of 20 square miles. It is approximately the fourth largest city in the State in reference to population. A significant portion of the population is made up of students attending Montana State University.

There are 6 rural K to 8th grade school districts in Gallatin County, which are separate from Bozeman Public Schools. Those students belong to the Bozeman Public Schools High School District entering ninth grade.

Bozeman School District #7 has an enrollment of approximately 7,000 students and is based on a 6-3-4 plan which includes six years of elementary (kindergarten through grade 5), three years of middle school (grades 6 through 8), and four years of high school (grades 9 through 12). There are eight elementary schools, two middle schools, two high schools, a charter K-8 online school and an alternative charter high school program within the district.

The Board of Trustees is composed of eight members elected by the voters of Bozeman and the rural Gallatin County.



Core Purpose of District

Bozeman Public Schools exists to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.

About Our City

Bozeman's economy is one of the strongest in the State of Montana with tourism and the high-tech industry making a big splash in the area. One in every 10 new businesses formed in Montana come from Gallatin County, making us second in business growth in the state. Home to Montana State University, Bozeman's high quality of living attracts and retains excellent employees who enjoy our area's unique recreational opportunities, a nationally-recognized public school system and cultural amenities that exceed cities twice our size. There's simply no better place to live, work, and play.

With the multitude of activities available in Bozeman, Montana's backyard, you'll find your adventure in no time. From hiking or skiing the mountains to experiencing the power of Yellowstone the area surrounding Bozeman offers a magnificent way to experience all that Montana has to offer, any time of year.

Bozeman Yellowstone International Airport is Montana's busiest airport, providing the only year-round service for two Yellowstone National Park entrances. BZN also serves Big Sky Ski Resort, Bridger Bowl Ski Area, Montana State University, as well as countless other recreation and business destinations in the Bozeman, Belgrade and Livingston area. Located in the heart of beautiful Gallatin Valley, we provide non-stop flights to 30 markets in the United States with connections all over the world.

Deadline to Apply: December 12, 2021



Bozeman Public Schools Seeks a Superintendent Who

- ❖ Possesses excellent interpersonal skills, presents a positive image of the district, will listen to input and is an empathetic decision maker.
- ❖ Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.
- ❖ Has a strong moral compass that is rooted in justice and equality.
- ❖ Is a strong communicator in speaking, listening and writing.
- ❖ Is able to build consensus and commitment among individuals and groups.
- ❖ Is able to delegate and oversee the work of staff (i.e. leading by example) and appropriately maintain accountability.
- ❖ Is strongly committed to a “student centered” philosophy in all decisions.
- ❖ Is able to lead district diversity, equity and inclusion efforts.
- ❖ Possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement and opportunity.
- ❖ Promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators and Board.
- ❖ Has classroom experience in a K-12 setting.

Salary and Benefits

The salary will be in the range of \$175,000.00 to \$195,000.00 plus includes an excellent comprehensive benefits package. The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications and meeting Board criteria.

Requirements

The candidate must have or be able to obtain a valid Montana certification with Superintendent’s endorsement as required by the Montana Office of Public Instruction. More information about Montana’s accreditation process is available at <http://opi.mt.gov/>

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

901 17th St. NE, PO Box 10045

Cedar Rapids, IA 52402

Phone: 319-393-3115

Fax: 319-393-6911

kathy@rayassoc.com

Please do not contact the Board or District directly.

Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to Bozeman Public Schools for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board of Trustees. Persons wishing to be considered for the position should submit an online application file by **December 12, 2021** which includes:

- ❖ A letter of application stating personal qualifications, experiences and reasons for interest in the position.
- ❖ The online application form and a current resume.
- ❖ 3-4 current letters of recommendation.

Deadline to Apply: December 12, 2021