



# Bloomington Public Schools District 87

300 E. Monroe Street · Bloomington, Illinois 61701 · 309-827-6031  
[www.district87.org](http://www.district87.org)



## Mission Statement

The educational mission of Bloomington Public Schools is to challenge, support, and inspire all students to learn and achieve to their highest potential in order to become productive citizens and lifelong learners.

## Our District

Bloomington Public Schools, District 87 is the third most diverse district in Illinois and encompasses 10 square miles with an average enrollment of 5,200 PK-12 students each year. The district is home to one school of early education, six elementary schools, one junior high school, one high school, and one career/technical school.

We are committed to serving all students' educational, social and mental health needs through the educational process. We know that our programs, curriculum, instructional strategies, policies and responses must reflect our commitment to our community and the diverse needs of our learners.

## Our City

Bloomington is located in the heart of Central Illinois in McLean County. Bloomington is approximately 125 miles southwest of Chicago, 155 miles northeast of St. Louis, 175 miles northwest of Indianapolis, and 64 miles northeast of Springfield, the State Capital. McLean County is the largest county by land area in the State of Illinois, and Bloomington is its' county seat. Bloomington has a population of 76,600 and is a twin city with the Town of Normal, Illinois. Interstates 39, 55 and 74 converge on Bloomington-Normal, as well as US Route 51 and State Route 9. The twin cities are serviced by Amtrak, Greyhound, Central Illinois' Regional Airport, as well as public transportation.

Bloomington is in one of the most productive agricultural areas in the nation, and the economy is diverse and well-balanced. There are two universities, a community college, two hospitals, Center for the Performing Arts, great restaurants, and many shopping opportunities. Bloomington-Normal is home to State Farm Insurance Company, Country Financial, and Rivian Automotive Manufacturing.

There are a wide variety of cultural and entertainment options in Bloomington such as theaters, museums, and Miller Park Zoo. The Bloomington-Normal Constitution Trail is a 24-mile jogging, walking, cycling, and rollerblading trail.



**Deadline to Apply: October 17, 2021**



## Bloomington Public Schools District 87 Seeks a Superintendent Who:

- ❖ Possesses excellent interpersonal skills, presents a positive image of the district, will listen to input and is a decision maker.
- ❖ Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.
- ❖ Has a strong moral compass that is rooted in justice and equality.
- ❖ Is a strong communicator in speaking, listening and writing.
- ❖ Has experience recruiting and maintaining exceptional staff for the district and schools.
- ❖ Has experience with effective management and planning practices that will benefit the long-term financial health of the district.
- ❖ Is strongly committed to a “student centered” philosophy in all decisions.
- ❖ Is able to lead district diversity, equity and inclusion efforts.
- ❖ Promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators and Board.
- ❖ Has classroom experience in a PreK-12 setting.

### Salary and Benefits

The salary will be in the range of \$215,000-\$230,000 plus an excellent benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting Board of Education criteria.

### Requirements

The selected candidate is required to live within the boundaries of District 87. The candidate must have or be qualified to obtain Superintendent credentials. A doctorate degree is preferred but not required. More information about the Illinois Superintendent accreditation process is available at the Department of Education website at <https://www.isbe.net/>.

Apply online at:

[www.rayassoc.com](http://www.rayassoc.com)

Questions should be directed to:

Ray & Associates, Inc.

P.O. Box 10045, Cedar Rapids, IA 52410

Phone: 319-393-3115 Fax: 319-393-6911

[kathy@rayassoc.com](mailto:kathy@rayassoc.com)

Please do not contact the Board or District directly.

### Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes board review in a closed session of the Board of Education. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Bloomington Public Schools, District 87 Board of Education for consideration. Selection of candidates for interviews is the sole responsibility of the Board. Persons wishing to be considered for the position should submit an application file **by October 17, 2021** online including:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position;
- The online application form and a resume; and
- 4 current letters of recommendation.