



SEEKS A SUPERINTENDENT OF SCHOOLS

1011 Eugene Street, Hood River, OR 97031 * 541-386-2511



ABOUT OUR DISTRICT

In the Hood River County School District, strong community partnerships and support assures excellence for students. Each of our county public schools provides a rich and varied curriculum, extra and co-curricular activities, as well as programs for families and community members thanks to the passage of a local option levy and capital bond. As a result, our school buildings are more energy efficient, safer and more user-friendly, and our academic and extracurricular offerings are more expansive than across the rest of the state. Our Local Option Levy supports the equivalent of 20 additional teaching FTE; and our Capital Bond allows the district to maintain and improve its facilities and grounds while using its general operating dollars to put the best staff and programs in front of our students.

ABOUT OUR AREA

Located at the panoramic crossroads of the Columbia River Gorge and the Cascade Range, Hood River County offers a variety of educational, recreational and business opportunities. The community of Hood River serves as the county seat, surrounded by a variety of smaller communities from Cascade Locks to Parkdale. Parent and community involvement in neighborhood schools has been a tradition for many years. Hood River County is rich in natural resources with agriculture, lumber and recreation as sources of revenue and industry. Fruit grown in the fertile Hood River Valley is of such exceptional quality that the county is an international leader in Anjou pear production. More than 14,000 acres of pear, apple, cherry and peach orchards provide miles of pastoral scenic beauty. Hood River County also boasts world-class skiing and snowboarding, windsurfing, kiteboarding, mountain and road biking, hiking, fishing, and whitewater kayaking - all within a one-hour drive from Portland.

DISTRICT FACTS

Elementary Schools	5
Middle Schools	2
High Schools	1
Alternative Programs	1
Early Childhood Center	1
Enrollment	4,050
Graduation Rate	86.7%
Our Students:	
American Indian/Alaskan Native	1%
African American	1%
Asian	1%
Hispanic	43%
Two or More Races	3%
White	51%
English Language Learners	18%
Special Education	12%
2018-19 General Fund Budget	\$46,624,239
2018-19 All Funds Budget	\$124,569,010

OUR MISSION

Excellence. Every student. Every day.

OUR VISION

Every student graduates with the knowledge and courage to learn, serve, and pursue their dreams.

**Deadline to Apply:
March 31, 2019**

Check us out at: <https://www.hoodriver.k12.or.us/>

Hood River County School District Seeks a Superintendent Who...

- Possesses excellent interpersonal skills and presents a positive image of the School District.
- Gathers and listens to input from a variety of sources towards making appropriate decisions.
- Exhibits the leadership skills required to equitably and competently serve the interests of a highly diverse community.
- Is a strong communicator.
- Has a consistent track record of elevating improvements in student performance for children of all backgrounds.
- Inspires trust, confidence, and high expectations.
- Has knowledge of and successful experience in sound fiscal practices and management of School District resources, including appropriate involvement of others in planning and decision-making.
- Is able to delegate authority appropriately while maintaining high levels of accountability.
- Has demonstrated strong leadership skills in previous positions.
- Is strongly committed to a “student first” philosophy informed by best-practice research.
- Has knowledge of emerging research and best practice in the area of curriculum, instruction, and assessment practices.
- Models high standards of integrity and personal performance with the capacity to develop and communicate a vision of an excellent education for a diverse student body.



SALARY AND BENEFITS

Compensation will be highly competitive for districts of similar size in Oregon. The maximum salary will be \$160,000 with a robust benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting School Board criteria.

REQUIREMENTS

The candidate must have Superintendent credentials. More information about Oregon’s superintendent accreditation process is available at the Department of Education website at <http://www.oregon.gov/ode/Pages/default.aspx>.

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

901 17th Street NE, PO Box 10045

Cedar Rapids, IA 52402

Phone: 319-393-3115 Fax: 319-393-4931

glr@rayassoc.com

Do not contact the School Board or District directly

DEADLINE AND SELECTION

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes School Board review in a closed session. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Hood River County School District Board for its consideration. Selection of candidates for interviews is the sole responsibility of the School Board. Persons wishing to be considered for the position should submit an application file online including:

- The online application form
- A letter of intent stating personal qualifications, experiences, and reasons for interest in the position
- Resume
- 4 current letters of recommendation
- Statement of Visionary Leadership

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