



SEEKS A SUPERINTENDENT OF SCHOOLS

102 North Dekalb Street, Corydon, IA 50060 * 641-872-2184 * www.wayne.k12.ia.us

ABOUT OUR DISTRICT

Wayne Community School District is located primarily in Wayne County but also includes portions of Decatur and Lucas Counties. The district encompasses 351 square miles which makes it among the largest districts in the state, geographically. Corydon, Allerton, Millerton, & Cambria school districts all combined to form Wayne Community Schools. In 2011 the Lineville-Clio school district dissolved and reorganized with Wayne Community.

Enrollment:	547
Administrators/Managers:	6
Certified staff:	53
Support staff:	58

School wide district initiatives:

- Multi-tiered system of support (MTSS)
- Characteristics of Effective Instruction (CEI's)
- Capturing Kids Hearts (CKH)
- Monthly grade level/department collaboration

District Highlights:

- A member of the Pride of Iowa Conference
- US News and World Report Best High School winner 3 years
- Winner of the Des Moines Register Top Workplace in Iowa award for 4 years
- Veteran staff
- Award winning nutrition program
- Saling Athletic Complex
- FFA Land Lab
- FFA Little Hands on the Farm
- Award winning marching and concert band
- Home of numerous Division I athletes and an NFL coach



Wayne Community schools embraces the philosophy and process of **Capturing Kids' Hearts**, and expects all teachers and administrators to be trained and experience the process. We believe that you must have a child's heart before you have his/her mind. We believe in developing positive relationships with all students, and teaching them the life-long skills of appropriate communication, working collaboratively, and self-accountability. We believe that every individual is in control of their Thoughts, Attitude, and Actions. Wayne Community is committed to the CKH process on a daily and on-going basis.

OUR COMMUNITY

We are home to award winning and expanding Wayne County Hospital and Clinics which is one of the largest employers in the county. Additionally, we have multiple industries including: East Penn, Shivers, Midland Pre-Cast, Air Filtration, Nordvik and DairiConcepts. East Penn is set to expand in the next 2 years adding an estimated 200+ new jobs.

Our area also has Prairie Trails Museum, Wayne Theater, Prairie Trails Aquatic Center, Walden Park Golf Course, Prairie Trails Fitness Center, a bowling alley and a booming entrepreneurship with new shops and business on and around the town square. Bob White Park and numerous outdoor and recreational areas, as well Lake Rathbun and Honey Creek State Park, are located in close proximity.

We have various community organizations including: Optimists, Rotary, Lions, Corydon-Allerton Chamber of Commerce and the Wayne Community Foundation.

Corydon Old Settlers, Allerton World Fair, Lineville Bordertown Days and the Clio Festival are annual celebrations in our various school district towns.



DISTRICT MISSION STATEMENT

It is the mission of Wayne Community Schools to provide students with the opportunity to gain the skills and knowledge needed to succeed beyond the structure of our school system, including but not limited to being:

- *Productive citizens*
- *Effective parents*
- *Proficient, dedicated, and knowledgeable wage earners*
- *Students prepared for all facets of post-secondary education*
- *Moral and ethical leaders*

Deadline to Apply: April 16, 2019

Wayne Community School District Seeks a Superintendent Who:

- Possesses excellent people and communication skills, presents a positive image of the District and will listen to input and make a decision when necessary.
- Inspires trust, self-confidence, and models high standards of integrity and personal performance with the ability to develop and communicate a vision of quality education for the future to the Board, staff and community.
- Demonstrates commitment to community visibility with high interest in a broad range of community groups and organizations.
- Is able to delegate authority appropriately while maintaining accountability.
- Has previous experience that will benefit the long-term financial health of the District.
- Is capable of developing both short and long-range district goals.
- Is strongly committed to a Capturing Kids' Hearts philosophy.
- Has the ability to develop and maintain a mutually beneficial relationship between the business community and the school district.
- Promotes a positive and professional environment for district employees and the Board.
- Has experience recruiting and maintaining exceptional staff for the district and schools.
- Is committed to the importance of both the academic and activity programs.



Salary and Benefits

The salary will be in the range of \$130,000 - \$140,000 and include an excellent benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting District criteria.

Requirements

Wayne Community School District encourages all qualified candidates to apply. Candidates must have or be qualified to obtain certification as a Superintendent in Iowa. Inquiries concerning certification requirements can be directed to the Iowa Department of Education at 515-281-3245.

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

901 17th Street NE, Cedar Rapids, IA 52402

P.O. Box 10045, Cedar Rapids, IA 52410

Phone: 319-393-3115 Fax: 319-393-4931

glr@rayassoc.com

Please do not contact the Board or District directly.

Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the extent allowed by law. After all Applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Board of Education for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board. Board members may elect to visit the communities of finalists for the position of Superintendent. All Applications will be processed in accordance with the provision of Iowa's open meeting law (Chapter 28A). Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position.
- The online application form and a resume.
- 4 current letters of recommendation.

Deadline to apply: April 16, 2019