



## SEEKS A SUPERINTENDENT

205 N. Alder Avenue, Granite Falls, WA 98252

### OUR DISTRICT

The Granite Falls School District is located in Snohomish County in the State of Washington.

Granite Falls School District (GFSD) serves nearly 2,000 students in grades K-12 with approximately 220 teachers, administrators, and support staff that provide students a supportive learning environment to develop life-long learning skills.

At Granite Falls School District, we focus on preparing students to be college and career ready. Our goal is to help students transition successfully between grades and graduate with the knowledge, skills, and attitude to excel in a global society and in post-secondary education.

Our district has a comprehensive academic and special education program. We offer advanced learning programs including College in the High School, Advanced Placement Courses, and Highly Capable Program starting in kindergarten. Career and Technology Education (CTE) courses are available in business, computer science, graphic design, video production, health occupation, and manufacturing.

Our state-of-the-art high school features a performing arts center, a CTE manufacturing facility, state-of-the-art technology, and science labs. In 2019, we added a new middle school STEAM building and a covered grandstand facility. Our schools provide a near one-to-one computer to student ratio with accessible technology at all grade levels.

Teachers at Granite Falls School District nurture students and make success a priority. Lower class sizes in primary grades give every student a great start to ensure academic progress. Our para-educators, bus drivers, secretaries, and maintenance staff are committed to providing safe and well cared for schools.

#### Our Schools:

- Mountain Way Elementary k-2 (350-400 students)
- Monte Cristo Elementary 3-5 and multiage students (425-475 students)
- Granite Falls Middle School 6-8 (400-430 students)
- Granit Falls High School 9-12 (450-500 students)
- Crossroads Alternative High School 10-12 (150-180 students)
- Open Doors Re-Engagement 10-12 (75+ students)



### ABOUT GRANITE FALLS

Granite Falls is located in the foothills of the Cascade Mountains, 13 miles northeast of Everett (approx. 25 minutes) and 40 miles north of Seattle (approx. 50 minutes). Granite Falls has a rich history and our schools reflect local traditions. They are often at the center of community activities like Railroad and Reunion Days in October, as well as Show-n-Shine and National Night Out in August. Together we are as strong as Granite.



### MISSION STATEMENT

The mission of the Granite Falls School District is to inspire and facilitate a passion for life-long learning and the pursuit of excellence in every student, every day.

**Deadline to apply: May 2, 2019**

# Granite Falls School District Seeks a Superintendent Who:

- Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- Promotes a positive and professional environment for district employees and Board.
- Is a strong communicator; speaking, listening and writing.
- Has experience recruiting and maintaining exceptional staff for the District and schools.
- Possesses excellent people skills and presents a positive image of the District.
- Listens to input but is a decision maker.
- Is strongly committed to a “student first” philosophy in all decisions.
- Promotes positive student behavior conducive to a healthy and safe learning environment.
- Has previous experience that will benefit the long-term financial health of the District.
- Possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement.
- Is able to delegate authority appropriately while maintaining accountability.
- Is able to build a consensus and commitment among individuals and groups with emphasis on parental involvement.



## Salary and Benefits

The maximum salary will be \$185,000 plus an excellent comprehensive benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting District criteria.

## Requirements

Granite Falls School District encourages all qualified candidates to apply. Candidates must have or be qualified to obtain certification as a Superintendent in Washington. Information about Washington’s Superintendent accreditation process is available on the Office of the Superintendent of Public Instruction website at <http://www.k12.wa.us/certification/default.aspx>.

**Apply online at:**

[www.rayassoc.com](http://www.rayassoc.com)

**Questions should be directed to:**

**Ray & Associates, Inc.**

901 17<sup>th</sup> Street NE, Cedar Rapids, IA 52402

P.O. Box 10045, Cedar Rapids, IA 52410

Phone: 319-393-3115 Fax: 319-393-4931

[glr@rayassoc.com](mailto:glr@rayassoc.com)

**Please do not contact the Board or District directly.**

## Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes Board review in a closed session of the Board. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Board for its consideration. Selection of candidates for interviews is the sole responsibility of the Board. Persons wishing to be considered for the position should submit an application file online including:

- a letter of application stating personal qualifications, experiences, and reasons for interest in the position;
- the online application form and a resume; and
- four current letters of recommendation.



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