

# Benton Community Schools

*Quality Education for a Lifetime of Learning*



## Seeks a Superintendent of Schools

304 1<sup>st</sup> Street Van Horne, Iowa 52346

319.228.8701

### Our Community

The Benton Community School District provides outstanding opportunities for its 1,420 students. From a caring, committed professional staff of teachers and administrators to excellent and safe learning facilities, from the fine arts to athletics, Benton Community provides an environment where children feel they belong. The great success of our students is directly related to the quality of the teachers and support staff at Benton. Our employees take pride in their commitment to quality education. They just don't teach, but they are actively involved in the development of each student. They are also involved in developing their own professional skills. Also important to student success is the dedication and commitment of the Board of Education, parents, patrons, and every individual who plays an integral role in the growth and development of the school community's young people. Their contributions ensure that Benton Community is a place to grow and learn. The goal of the school district is to make sure students are college and career ready as they graduate and shape them in their important role as outstanding citizens. Our school district is one of the leading districts when it comes to participation in college courses at Kirkwood Community College. Benton Community is a place to enjoy! It's a place that lets you get involved in things that really matter – the education of our children, the development of the community, and the quality of life. Perhaps the best way to find out about Benton Community is to talk to the people who live here. The reasons that brought them here and the reasons they stay show why Benton Community is a "place to belong".

### Our District

#### Financial Information:

- District Property Valuation for FY2019 \$625,480,837
- District Total Property Tax Rate 10.42067
- State Average Property Tax Rate 13.49
- Income Surtax Rate 3%

#### District Communities:

Atkins, Blairstown, Elberon, Keystone, Newhall, Norway, Van Horne and Watkins

#### District Education Facilities:

- Atkins Elementary Center PK-3
- Keystone Elementary Center PK-3
- Norway Elementary Center 4-6
- Benton Middle/High School (Van Horne)7-12

#### Administrator's District Size:

330 square miles encompassing most of southern Benton County and portions of Iowa and Tama County



**Deadline to Apply: March 14, 2019**

Please visit our website: <http://www.benton.k12.ia.us/>

# Benton Community School District Seeks a Superintendent



## Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes Board review in a closed session of the School Board. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Benton Community School District School Board for its consideration. Selection of candidates for interviews is the sole responsibility of the School Board. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position.
- The online application form and a resume.
- 3- 4 current letters of recommendation.



## Salary and Benefits

The salary will be in the range of \$162,000 plus include an excellent comprehensive benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting School Board criteria.



## Requirements

Benton Community School District encourages all qualified candidates to apply. Candidates must have or be qualified to obtain certification as a Superintendent in Iowa. Inquiries concerning certification requirements can be directed to the Iowa Department of Education at 515-281-3245.



Apply online at:

[www.rayassoc.com](http://www.rayassoc.com)

Questions should be directed to:

Ray & Associates, Inc.

901 17<sup>th</sup> Street NE, PO Box 10045

Cedar Rapids, IA 52402

Phone: 319-393-3115

Fax: 319-393-4931

[glr@rayassoc.com](mailto:glr@rayassoc.com)

Please do not contact the School Board  
or District directly.

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