



# PV Schools Seeks Superintendent

The mission of PV Schools is to cultivate world-class thinkers. The vision of the district is that our students will be the leaders of tomorrow with the skills, knowledge, and confidence to realize their dreams in an ever-changing world. PV Schools believes that:

- » Every member of our community plays a valuable role in the success of our students by supporting a positive, student-focused learning environment.
- » It is vital to ensure equity and access to a high-quality educational experience for all.
- » The essential skills for success are collaboration, creativity, communication, and critical thinking.
- » A collaborative and inclusive culture is critical to reach our goals.
- » Lifelong learning is essential.

At PV Schools, the journey of excellence starts early with an array of robust educational choices that includes something for every student from preschool through high school. Some of our most noteworthy programs include:

- Preschool (Gifted, Montessori, special education, and traditional)
- Free, full-day kindergarten
- Before- and after-school programs
- Special education
- Gifted and Highly Gifted programs (preschool-12th grade)
- K-12 International Baccalaureate Programme
- K-12 Advancement Via Individual Determination (AVID)
- Elementary-level foreign language immersion programs (Mandarin & Spanish)
- Elementary-level Suzuki Strings (violin)
- North Valley Arts Academies for students in 5th-12th grades
- CORE Knowledge®
- Middle school intramural sports
- Award-winning athletic programs
- K-12 science, technology, engineering, arts, and mathematics (STEAM) programs
- Center for Research in Engineering, Science and Technology (CREST)
- Advanced Placement (AP) and honors courses
- Dual Enrollment courses (for college credit)
- Career and Technical Education (CTE)
- Year-round K-12 comprehensive online courses
- Night classes for high school students
- Air Force Junior Reserve Officers Training Corps (JROTC)
- Jobs for Arizona's Graduates (JAG)
- Summit Personalized Learning
- Digital Learning Center

PV Schools is proud of its culture of high levels of collaboration with stakeholder groups.

## District Overview

98 square miles of northeast Phoenix and north Scottsdale in an area bounded by 7th Avenue and Pima Road and Northern Avenue and Jomax Road.

- Enrollment: Approximately 31,000 students
- The number of schools: 44 (brick and mortar schools)
  - 29 Elementary Schools
  - 1 K-8 School
  - 7 Middle Schools
  - 5 High Schools
  - 2 Alternative Schools
  - 1 Online School
- 3,741 Staff
  - 2,100 Certified
  - 1,536 Classified
  - 105 Administrators
  - 43 National Board Certified Teachers

Deadline to Apply: January 7, 2019

## PV Schools Seeks a Superintendent Who:

- Possesses excellent people skills and can present a positive image of the district.
- Is willing to listen to input, but is a decision maker.
- Possesses the leadership skills required to respond to the opportunities and challenges presented by an ethnically and culturally diverse community.
- Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- Has strong communication skills including speaking, writing, and listening.
- Has experience recruiting, retaining, and inspiring exceptional staff.
- Is able to delegate authority appropriately while maintaining accountability.
- Is strongly committed to a "student first" philosophy in all decisions.
- Promotes a positive and professional environment.
- Demonstrates a deep understanding of the individual educational needs of every student.
- Is able to build consensus and commitment among individuals and groups with an emphasis on parental involvement.
- Has previous experience that will benefit the long-term financial health of the district.
- Promotes positive student behavior conducive to a healthy and safe learning environment.

## Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes Board review in an executive session of the Governing Board. After all applications have been reviewed and preliminary screening interviews conducted by the consulting firm, the names of the recommended finalists will be presented to the Paradise Valley Unified School District Governing Board for its consideration. Selection of candidates for interviews is the sole responsibility of the Board. Candidates selected for interviews should expect that their names and resumes will become public information. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experience, and reasons for interest in the position.
- The online application form and a resume.
- Four current letters of recommendation.

## Salary and Benefits

Salary in the range of \$220,000 to be negotiated with a comprehensive and competitive benefits package. The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications, and Board criteria.

## Requirements

The candidate must have K-12 classroom experience, an earned Ed. D. or Ph. D. degree, and have or will obtain Superintendent credentials. More information about Arizona's Superintendent accreditation process is available at the Department of Education website at: [www.azed.gov](http://www.azed.gov).



Apply online at [www.rayassoc.com](http://www.rayassoc.com)

Questions should be directed to:  
Ray & Associates, Inc.  
4403 First Avenue SE, Suite 407  
Cedar Rapids, IA 52402  
Phone: 319-393-3115  
Fax: 319-393-4931  
[glr@rayassoc.com](mailto:glr@rayassoc.com)

Please do not contact the Governing Board or District directly.

# Deadline to Apply: January 7, 2019