



Seeks a Superintendent of Schools

531 Jones Avenue, North Braddock, PA 15104 * 412-731-1300



About Our District

The Woodland Hills School District serves just over 3,600 students in grades K to 12. That does not include 3,500 students enrolled in private, parochial and charter schools that reside within the District. We encompass twelve different municipalities in eastern Allegheny County just outside the City of Pittsburgh. We are a very diverse district that includes both poor and wealthy neighborhoods. We believe that the key to our strength resides precisely in that diversity of the communities we serve.



About Our Area

Woodland Hills School District is comprised of the 12 communities of Braddock, Braddock Hills, Chalfant, Churchill, East Pittsburgh, Edgewood, Forest Hills, North Braddock, Rankin, Swissvale and Turtle Creek Boroughs and Wilkins Township in Eastern Allegheny County. Brought together in 1981, these diverse communities are home to engaged residents, vibrant business and industry, and deep history. Our proximity to the City of Pittsburgh allows us to enjoy the amenities of a major city while maintaining a suburban lifestyle. Each of the municipalities has its own character and personality that allows the families that live and work in them to find a place that fits. We embrace our diversity and work together to meet the challenges that come before us.

District Facts

Elementary Schools (K-3)	2
Intermediate Schools (4-6)	1
Jr./Sr. High Schools (7-12)	1
Alternative Education Programs (3-12)	1
Enrollment:	3,627
(Does not include 3,500 students enrolled in private, parochial and charter schools that reside within the district.)	
Graduation Rate:	87.5%
Our Students:	
Asian	less than 1%
Aboriginal American	less than 1%
African American	63%
White	27%
Hispanic	3%
Multi-racial	6.5%
English Language Learners	less than 1%
Special Education (All identifications)	22%



Our Mission

Woodland Hills School District makes students its first priority. The District provides each student with an excellent educational experience that is driven by the highest expectations and prepares students for meaningful participation in all facets of society.

Check us out at: <http://www.whsd.k12.pa.us>

Deadline to Apply: June 17, 2018

Woodland Hills School District Seeks a Superintendent Who:

- Possesses excellent people skills, presents a positive image of the District and will listen to input and make a decision when necessary.
- Possesses the leadership skills required to respond to the opportunities and challenges presented by an ethnically and culturally diverse community.
- Inspires trust, self-confidence, and models high standards of integrity and personal performance with ability to develop and communicate a vision of quality education for the future to the Board, staff and community.
- Is a strong communicator; speaking, listening and writing.
- Demonstrates commitment to community visibility with high interest in a broad range of community groups and organizations.
- Is able to delegate authority appropriately while maintaining accountability.
- Has previous experience that will benefit the long-term financial health of the District.
- Promotes positive student behavior conducive to a healthy learning environment.
- Possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement.
- Promotes a positive and professional environment for District employees and the Board.
- Is able to identify, recruit, select and maintain building and central office administrators who are capable of advancing the District vision.



Salary and Benefits

The salary range will be \$150,000 with the opportunity for merit bonuses, as well as an excellent benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting School Board criteria.

Requirements

The candidate must have Superintendent credentials. Candidates must have or be able to obtain three clearances required by Pennsylvania School Code. For more information, visit the Pennsylvania Department of Education website at www.pde.state.pa.us and select "Educators and Certification" or contact the Division of Certification Services at (717) 787-3356.

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

4403 First Avenue SE, Suite 407

Cedar Rapids, IA 52402

Phone: 319-393-3115 Fax: 319-393-4931

glr@rayassoc.com

Please do not contact the School Board or District directly.

Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes board review in a closed session of the School Board. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Woodland Hills School District School Board for its consideration. Selection of candidates for interviews is the sole responsibility of the School Board. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position.
- The online application form and a resume.
- 4 current letters of recommendation.

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