



“Big City Opportunities, Small Town Commitment for Students”



5740 NE 14th Street, Des Moines, IA 50313 * www.saydel.k12.ia.us

Seeks a Superintendent of Schools

About Our District

The Saydel Community School District has an excellent tradition of fostering positive relationships with students, parents and staff. Our daily focus is to meet the unique learning needs of each and every student. We are a district of approximately 1,300 students and provide a small school learning environment for our students. We keep our focus on four non-negotiable goals:

1. Student Achievement
2. Enhancing Culture, Image and Relationships
3. Maximizing the Use of Resources
4. Demonstrate Innovation

We are a TAP best practices school and believe improving instruction and providing a viable and rigorous education for all students is paramount. TAP, The System for Teacher and Student Advancement is a rigorous professional development model that is implemented daily and weekly through class instruction and teacher leadership meetings. Our instructional model allows us to have two Master Teachers and five Mentor Teachers per building to support our career teachers. Saydel Community School District is an excellent 3A school district conveniently located in the north Des Moines Metro area.

DISTRICT PROFILE DATA:

Student Enrollment:	1,300
Schools:	
Cornell Elementary	PK-4
Woodside Middle School	5-8
Saydel High School	9-12
Student Demographics:	
Non-White	20%
Free/Reduced Lunch	55%
English Language Learners	7%
Special Education	15%
Gifted/Talented	5%
At-risk	15%
Annual Operating Budget:	\$24 million

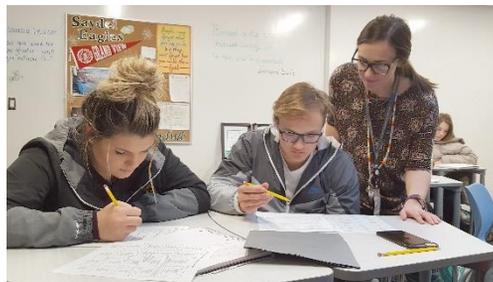
Deadline to Apply: June 20, 2018

About Our City

As Iowa’s capital city, Des Moines is a hub of governmental action, business activity and cultural affairs. With a population of over 569,000, Des Moines is a bustling metropolis. Our community offers quality schools, superb public services and friendly neighborhoods. In addition to great public school systems, Des Moines is home to five institutions of higher learning.

In 2015 Forbes magazine listed Des Moines as a Best Place for Business and Careers; Bankrate listed it as the #5 Best City for Retirement; SmartAsset listed it as the #3 Top City for New College Grads; and WalletHub named it as the #2 Best City to Find a Job.

That is why Des Moines is a great place to live, work and play!



The Saydel Community School District Seeks a Superintendent Who:

- Possesses excellent people skills, presents a positive image of the District and will listen to input and make a decision when necessary.
- Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- Is a strong communicator; speaking, listening and writing.
- Demonstrates commitment to community visibility with high interest in a broad range of community groups and organizations.
- Has experience recruiting and maintaining exceptional staff for the District and schools.
- Is strongly committed to a “student-first” philosophy in all decisions.
- Can develop and communicate a vision of quality education for the future to the Board, staff and community through development of short and long term District goals.
- Promotes positive student behavior conducive to a healthy learning environment.
- Possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement.
- Promotes a positive and professional environment for District employees and the Board.
- Is able to build consensus and commitment among individuals and groups with emphasis on parental involvement.
- Has previous experience that will benefit the long-term financial health of the District.



Salary and Benefits

The salary will be in the range of \$170,000 plus an excellent benefit package. The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications and meeting Board criteria.

Requirements

Saydel Community School District encourages all qualified candidates to apply. Candidates must have or be qualified to obtain certification as a Superintendent in Iowa. Inquiries concerning certification requirements can be directed to the Iowa Department of Education at 515-281-3245.

Deadlines and Selection Process

All materials submitted as part of the Superintendent application will remain confidential to the extent allowed by law. After all Applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Board of Education for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board. Board members may elect to visit the communities of finalists for the position of Superintendent. All Applications will be processed in accordance with the provision of Iowa’s open meeting law (Chapter 28A). Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position.
- The online application form and a resume.
- 4 current letters of recommendation.

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

4403 First Avenue SE, Suite 407

Cedar Rapids, IA 52402

Phone: 319-393-3115 Fax: 319-393-4931

glr@rayassoc.com

Please do not contact the Board of Education or District directly.

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