

NORTH THURSTON PUBLIC SCHOOLS

Seeks A Superintendent Who...

1. Possesses excellent interpersonal skills, presents a positive image of the district, will listen to input and is a decision maker.
2. Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.
3. Has a strong moral compass that is rooted in justice and equality and experience working with all genders, races, and socio-economic groups.
4. Is a strong communicator in speaking, listening, and writing and promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators, and Board.
5. Has classroom experience in a K-12 setting.
6. Has experience recruiting and maintaining exceptional staff for the district and schools.
7. Has experience with effective management and planning practices that will benefit the long-term financial health of the district.
8. Has experience in selecting and implementation of educational priorities consistent with the interests and needs of students, staff, board, and community.
9. Is strongly committed to a “student centered” philosophy in all decisions and possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement and opportunity.
10. Promotes positive and inclusive student behavior conducive to a healthy and safe learning environment with a deep understanding of special education that meets the individualized needs of each student. (20 and 30 combined)