

"Excellence for Every Student, Every Day", is the vision at Forest Lake Area School District, home of the Rangers. Located in the scenic northeastern suburbs of the Twin Cities, we are committed to providing an exceptional education that empowers students to learn, grow and chart their own path to a fulfilling future. With a strong focus on academic excellence, innovation, and community engagement, the district provides an exceptional educational experience throughout our schools. As an employer, Forest Lake Area Schools values passionate, dedicated educators and support staff who are eager to make a positive impact on the lives of students. If you're looking for a rewarding career in a dynamic, collaborative environment, the Forest Lake Area School District offers opportunities for growth, professional development, and a chance to be part of a thriving educational community. Come and see why we are The Place to Be.

**Forest Lake Area School District is currently seeking applicants for the position of Superintendent starting July 1, 2026.**

**POSITION:** Superintendent  
**LOCATION:** Forest Lake Area Schools District Office  
**STARTING RATE OF PAY/RANGE:** \$199,445.00 (2025-26 Salary) Subject to negotiation  
**LINK TO BENEFITS & OTHER COMPENSATION:** [Superintendent's Contract](#)

***Job Description:***

The Superintendent serves as Executive Administrative Officer of the School District and an Ex Officio Member of the Board, advising them on matters related to current and future operations of the district and providing educational leadership in attaining district goals and objectives.

1. Manages development and interpretation of curriculum, administrative rules, regulations and procedures to carry out the policies of the Board and implement the educational programs.
2. Assumes overall responsibility for recruitment, recommendations, supervision, performance of and evaluation of all administrators, instructional and support staff, including delegation of authority, and direction of negotiations ultimately administering accepted contractual agreements.
3. Plans, organizes and participates in all School Board and other appropriate meetings guiding Board toward setting and achieving specific goals and objectives.
4. Recommends final budget to Board and assumes responsibility for expenditures within approved budget.
5. Provides for appropriate public relations program communicating information to the Board, personnel and the community through memos, publications, news releases and other suitable means.
6. Coordinates, supervises and delegates activities to administrative staff and department chairs including educational programs, staff development and curriculum improvement.
7. Provides for school plant and grounds maintenance, control, rental and new facility coordination and development.
8. Attends and participates in meetings and conferences to stay informed of educational changes and ideas.
9. Responds to questions and concerns of citizens, staff and students to interpret policies and practices, keeps them informed and involved with school activities.
10. Develops and recommends policies and rules for district personnel to the School Board.
11. Establishes recommendations and procedure for reducing staff in response to declines in student enrollment and/or resources.
12. Determines when school should be canceled using best judgment in circumstances.
13. Performs related work as apparent or assigned.

***Qualifications:***

Specific training or job experience required before appointment  
Master's Degree and Specialist with Superintendent's License (or ability to obtain Superintendent's License by July 1, 2026) and at least three years successful teaching experience and five years administrative background.