

## **Monticello Public Schools Seeks A Superintendent Who...**

- ❖ Possesses excellent interpersonal skills, presents a positive image of the district, will listen to input and is a decision maker.
- ❖ Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.
- ❖ Has a strong moral compass that is rooted in justice and equality.
- ❖ Is a strong communicator in speaking, listening and writing.
- ❖ Demonstrates commitment to community visibility and is actively engaged in a broad range of community groups and organizations.
- ❖ Is able to delegate and oversee the work of staff (i.e. leading by example) and appropriately maintain accountability.
- ❖ Has experience with effective management and planning practices that will benefit the long-term financial health of the district.
- ❖ Is strongly committed to a "student centered" philosophy in all decisions.
- ❖ Is committed to the importance of both the academic and extracurricular programs.
- ❖ Possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement and opportunity.
- ❖ Promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators and Board.
- ❖ Has classroom experience in a K-12 setting.