

# MONTICELLO PUBLIC SCHOOLS

## Seeks a Superintendent

**Apply by January 18, 2026**

**[Job Application HERE](#)**

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## Become the Next Superintendent of Monticello Public Schools

Monticello Public Schools is seeking an experienced, visionary, and student-centered leader to serve as our next **Superintendent**. Located in a vibrant and growing community just northwest of the Twin Cities, Monticello offers the perfect blend of small-town connectedness and big-picture educational ambition. Our district is committed to academic excellence, staff empowerment, and a culture where every student feels valued and supported.



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# About Us

- Monticello Public Schools serves 3,942 students this year.
- The district recently passed an operating levy.
- We operate two elementary schools serving grades 1–5, as well as a dedicated Pre-K–Kindergarten building.
- We are a proud member of the Sherburne and Northern Wright Special Education Cooperative, with most cooperative programs—including Level 4 services—integrated directly on Monticello Public Schools campuses.



<https://www.monticello.k12.mn.us/>





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# WHY LEAD MONTICELLO PUBLIC SCHOOLS?

Monticello is a community that rallies behind its schools. With dedicated educators, engaged families, and a supportive School Board, our district is positioned for continued success. We serve a diverse and talented student body with strong traditions in academics, arts, athletics, and innovative learning experiences.

As Superintendent, you will have the opportunity to guide long-term strategic planning, enhance student outcomes, strengthen community partnerships, and continue building a district culture grounded in collaboration and excellence.

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A robust and growing park system, with continued investment in trails and outdoor spaces.



Ongoing development of modern, luxury apartment options to meet community needs.



Recent enhancements to the scenic river walk, expanding access and improving the visitor experience.



A vibrant Monti Arts program that brings creativity and public art to the heart of the city.



River City Days each summer, along with a full calendar of family-friendly events throughout the year.



Significant residential growth, with up to 300 new homes projected to be developed over the next five years.

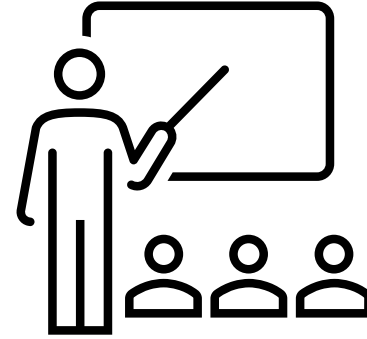


<https://www.monticellomn.gov/>

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# OUR FACULTY

- Welcomed back a homegrown agriculture teacher, reviving the MHS Agriculture program after a 35-year absence.
- Celebrated our orchestra teacher and program for receiving this year's Meritorious Orchestra Award.
- Entered our second year of a successful in-house food service program.
- Demonstrated strong district unity, with both certified and non-certified staff, fully endorsing this year's operating levy.
- Employ over 700 dedicated staff members across the district.





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# Our Students

- Monticello consistently outperforms the state on MCA testing, exceeding the state proficiency rate in Math by 5.5% and the proficiency rate in Reading by 1.2%.
- Monticello has seen an upward trajectory on MCA performance for elementary students, noting steady gains in the percentage of students proficient from grade 3 to grade 5.
- Reading proficiency among students of color and those qualifying for free and reduced lunch surpasses state by 12.6% and 11% respectively.
- Monticello's graduation rate is 92.8%, exceeding the state average of 85.2%.



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## What We're Looking For

The ideal candidate will bring:

- Proven experience in educational leadership
- A strong commitment to students, staff, and community
- Excellent communication, organizational, and decision-making skills
- A collaborative leadership style and a passion for innovation
- The ability to engage stakeholders and move the district forward with integrity and transparency



Monticello Public Schools is seeking a leader who is not only capable but is also inspired—someone who recognizes the unique strengths of our district and is ready to build on them.

## Compensation & Benefits

The successful candidate will receive a **competitive salary ranging from \$205,000 to \$210,000**, along with a **comprehensive benefits package**.

Final salary will be **negotiated based on experience, qualifications, and alignment with Board criteria**.

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## **Your Opportunity Starts Here**

If you are a strategic educational leader who is ready to make a meaningful impact, we invite you to apply. Join a district that values innovation, community partnership, and exceptional learning opportunities for all students.

**Ready to Lead Monticello Into the Future?**

**Apply today and help shape the next chapter for Monticello Public Schools.**



**Job Application HERE**

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