



LEAD THE FUTURE OF SWARTZ CREEK COMMUNITY SCHOOLS

**SEEKING OUR NEXT
SUPERINTENDENT**

***This is a unique opportunity to guide a district
where students, staff, and families work
together to achieve excellence.***



ABOUT SCCS

Swartz Creek Community Schools, located in Swartz Creek, Michigan, serves approximately 3,500 students. Our district includes five elementary schools, one middle school, one high school, one Virtual Learning Center, and one GSRP Preschool, all recently renovated to support state-of-the-art learning.

EXCEPTIONAL OPPORTUNITIES FOR ALL

- Academic Excellence: Students have access to Advanced Placement Courses, Dual Enrollment, Early College, Career & Technical Education Pathways, and Multi-Tiered Systems of Support to meet diverse needs.
- Enriched Programs: SCCS offers award-winning Fine Arts programs, STEM initiatives, robotics, theater, and community service opportunities that help students grow as well-rounded individuals.

Swartz Creek Community Schools

MISSION: *SCCS is a family committed to excellence, instilling the values of integrity and compassion and encouraging every individual to embrace challenges through continuous learning.*

VISION: *SCCS provides a world-class education through innovative experiences while developing the unique talents of our learners.*

WE ARE SEEKING A SUPERINTENDENT WHO:

- Is strongly committed to enhancing student performance, especially in identifying and closing or narrowing the gaps in student achievement and opportunity, while committed to a “student-centered” philosophy in all decisions.
- Is willing to listen to input and is able to build consensus and commitment among individuals and groups, while being a decision maker.
- Has a strong moral compass that is rooted in justice and equality.
- Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.
- Promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators and Board.
- Is a strong communicator in speaking, listening and writing.
- Promotes positive and inclusive student behavior conducive to a healthy and safe learning environment.
- Has experience with effective management and planning practices that will benefit the long-term financial health of the district.
- Has experience in the selection and implementation of educational goals consistent with the interests and needs of students, staff, board and community.
- Has classroom experience in a K-12 setting.
- Has a long-term commitment to the district.

SALARY

The anticipated salary range for this position is \$150,000–\$168,000, commensurate with the candidate’s experience, qualifications, and alignment with Board of Education criteria. The role also includes a competitive benefits package.

HOW TO APPLY

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, including review by the Swartz Creek Community Schools Board of Education in a closed session. After all applications are reviewed and preliminary interviews are conducted by the consulting firm, the top candidates will be presented to the Swartz Creek Community Schools Board of Education for consideration. Selection of candidates for interviews is the sole responsibility of the Board.

Qualified candidates can submit their applications here:

<https://rayassoc.com/job-details.php?ID=714>

Persons wishing to be considered for the position should submit an online application file **by December 14, 2025** that includes:

- A letter of application stating personal qualifications, experience, and reasons for interest in the position
- The online application form and current resume
 - 4 current letters of recommendation
- Copies of official transcripts from any college/university in which a degree was obtained

*Please do not contact the Board or District directly.