

NORTHSHORE SCHOOL DISTRICT Seeks A Superintendent Who...

Is willing to listen to input and is a decision maker.

Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.

Has a strong moral compass that is rooted in justice and equality.

Is a strong communicator in speaking, listening and writing.

Has experience with effective management and planning practices that will benefit the long-term financial health of the district.

Is strongly committed to a “student centered” philosophy in all decisions.

Is strongly committed to enhancing student academic progress, especially in identifying and closing or narrowing the gaps in student achievement and opportunity.

Promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators and the Board.

Demonstrates a deep understanding of special education that meets the individualized needs of each student and is grounded in the belief that designing systems to support students with greatest needs strengthens the education of all students

Has classroom experience in a K-12 setting and has knowledge of emerging research and best practice in the areas of curriculum and instructional design.

Demonstrates commitment to community visibility and is actively engaged in a broad range of community groups and organizations.

Has experience working effectively with employee representative groups/unions.