



GARDEN CITY PUBLIC SCHOOLS

Seeks a Superintendent

Deadline to Apply: January 2, 2025

Apply here:

<https://rayassoc.com/job-details.php?ID=698>


**EVERYONE
LEADS**
GARDEN CITY PUBLIC SCHOOLS

OUR DISTRICT AT A GLANCE

GARDEN CITY

PUBLIC SCHOOLS

Niche Rating: B
Over 7,000 Students

Garden City Public Schools USD 457 is comprised of a comprehensive high school, an alternative high school, two middle schools, two intermediate centers, eleven elementary schools, and one early childhood center. The community takes pride in these modern and well-kept facilities.

Our City

Garden City offers a cosmopolitan atmosphere in a small city of 31,000 residents.

This diverse community is the regional hub of shopping, entertainment, dining, industry, and travel for the surrounding area. Offering a wide variety of events available throughout the year, Garden City truly has something for everyone to enjoy.

Each year the Beef Empire Day Rodeo, Pro-Am Golf Tournament, Tumbleweed Music Festival, and Lee Richardson Zoo brings thousands of visitors to enjoy the city.



Ray & Associates
DEVELOPING. RECRUITING. ENGAGING.



GARDEN CITY PUBLIC SCHOOLS IS A CULTURAL MELTING POT OF A HIGHLY DIVERSE STUDENT BODY. OUR STUDENTS COME FROM A VARIETY OF ETHNIC AND LANGUAGE BACKGROUNDS, WITH SECOND LANGUAGE LEARNERS COMPRISING OVER 47% OF OUR STUDENT BODY. MANY OF OUR STUDENTS AND PARENTS SPEAK SPANISH, BUT OVER 40 LANGUAGES AND DIALECTS CAN ALSO BE HEARD IN OUR HALLWAYS. WE HAVE OVER 3,700 ENGLISH LANGUAGE LEARNERS IN THE DISTRICT. DIVERSITY IS OUR STRENGTH, WITH MINORITY STUDENTS COMPRISING 81% OF OUR ENROLLMENT.

Our Faculty

- The district is the largest employer in the City (1,421 staff) and second largest employer in Finney County. 50% of our teaching staff have advanced degrees.



Student Achievement

GARDEN CITY PUBLIC SCHOOLS CURRENT ENROLLMENT IS 7,064 AND IS THE SECOND LARGEST DISTRICT GEOGRAPHICALLY IN THE STATE OF KANSAS COVERING 928 SQUARE MILES. THE DISTRICT HAS AN ATTENDANCE RATE IS 93.9 %. THE HIGH SCHOOL HAS 61 DUAL CREDIT COURSES THAT ARE OFFERED TO STUDENTS, WITH 20 CAREER AND TECHNICAL EDUCATION CAREER CERTIFICATES AVAILABLE. THE SCHOOL ALSO OFFERS 22 AP AND HONOR CLASSES. THE SCHOOL HAS A 91% GRADUATION RATE. GARDEN CITY HIGH SCHOOL HAS 16 CAREER AND TECHNICAL EDUCATION PATHWAYS WITH 99.3% OF THE HIGH SCHOOL STUDENTS PASSING AT LEAST ONE CTE COURSE.

LOOKING FOR SOMEONE

WHO:

- Is able to delegate and oversee the work of staff (i.e. leading by example) and appropriately maintain accountability.
- Has experience with effective management and planning practices that will benefit the long-term financial health of the district.
- Is able to develop and communicate a vision of quality education for the future to the board, staff and community with successful experience in the selection and implementation of educational priorities consistent with the interests and needs of students, staff, board and community.
- Promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators and Board.
- Has classroom experience in a K-12 setting.
- Possesses excellent interpersonal skills, presents a positive image of the district, will listen to input and is a decision maker.
- Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.
- Has a strong moral compass that is rooted in justice and equality.
- Is a strong communicator in speaking, listening and writing.
- Has experience recruiting and maintaining exceptional staff for the district and schools.

SALARY AND BENEFITS

The salary will be in the range of \$190,000 to \$200,000 plus an excellent benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting Board of Education criteria.

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REQUIREMENTS

Garden City Public Schools encourages all qualified candidates to apply. Candidates must have or be qualified to obtain certification as a Superintendent in Kansas. Inquiries concerning certification requirements can be directed to the Kansas Department of Education at 785-296-3201.



Application Process

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

901 17th Street NE

PO Box 10045

Cedar Rapids, IA 52401

Phone: 319-393-3115 Fax: 319-393-6911

molly@rayassoc.com

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Please do not contact the Board of Education or District directly.

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Deadline and Selection

All materials submitted as part of the superintendent application will remain confidential to the extent allowed by law, which includes board review in a closed session of the Board of Education. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the semifinalists will be presented to the Garden City Public Schools Board of Education for its consideration. Selection of candidates for final interviews is the sole responsibility of the board. Board members may elect to visit the communities of finalists for the position of superintendent. Persons wishing to be considered for the position should submit an application file online including:

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- A letter of application stating personal qualifications, experiences, and reasons for interest in the position.
- The online application form and a resume.
- 4 current letters of recommendation.



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