



Littleton Elementary School District #65

LEADERS IN LEARNING, CARING, AND GROWING

1600 S. 107th Avenue, Avondale, Arizona 85323

623-478-5600

<https://www.littletonaz.org/>

Mission Statement

The mission of the Littleton Elementary School District is to create high quality, comprehensive, and success-oriented learning, and leading opportunities for everyone in our schools.

Our Core Values

Our core values influence everything we do at Littleton ESD. We are leading in learning, caring, and growing by showing:

- Trust
- Respect
- Integrity
- Collaboration
- Dedication

in everything we do!

Our District at a Glance

Littleton Elementary School District #65 is located in Avondale, Arizona and supports nearly 6,000 students and 650 employees with schools located in the cities of Avondale and Tolleson. It was established in 1912 and has been a cornerstone for our community for over 100 years. Littleton has a history of supportive community and taxpayers who understand the importance of education.

Avondale's diverse, tight knit community has over 90,000 residents and is nestled at the base of the Estrella Mountains along Interstate 10, within a quick drive of the metro Phoenix area, which provides ample opportunities for sporting, shopping, and dining.

Littleton ESD has nine focus academies that serve students in pre-kindergarten through eighth grade. Each of our academies proudly employs dedicated and passionate staff members who view their students' academic success of foremost importance. We strongly believe in student choice, and each of our nine academies provides opportunities for students to engage in learning activities that motivate and inspire their future aspirations. Those nine academies are:

- Collier Business Academy for Financial Literacy
- Country Place Leadership Academy
- Estrella VISTA Stem Academy for Engineering
- Freeman Fine Arts Academy
- Lakin Prep Academy
- LESD Online Academy
- Littleton STEM Academy for Computer Science
- Quentin STEM Academy for Health Sciences
- Tres Rio Service Academy

We encourage you to click on the link below to find out more information about the district and each of the academies . [Littleton ESD Parent Book](#).



Deadline to Apply: January 5, 2025



Littleton Elementary School District Seeks a Superintendent Who:

- ❖ Is willing to listen to input but is a decision maker.
- ❖ Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.
- ❖ Has a strong moral compass that is rooted in justice and equality.
- ❖ Is a strong communicator in speaking, listening and writing.
- ❖ Demonstrates community visibility and active engagement in a broad range of groups while possessing excellent interpersonal skills and presenting a positive image of the district.
- ❖ Has experience recruiting and maintaining exceptional staff for the district and schools.
- ❖ Has experience with effective management and planning practices that will benefit the long-term financial health of the district.
- ❖ Is strongly committed to a “student centered” philosophy in all decisions.
- ❖ Promotes positive and inclusive student behavior conducive to a healthy and safe learning environment.
- ❖ Promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators and Board.
- ❖ Has classroom experience in a PreK-12 setting.

Salary and Benefits

The salary will be in the range of \$150,000 to \$195,500 plus an excellent benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting Governing Board criteria.

Requirements

Littleton Elementary School District encourages all qualified candidates to apply. **Candidates must have or be eligible to obtain Arizona licensing prior to June 30, 2025. A doctorate, 5 years of district office experience and 3 years of elementary principal experience are all preferred.** More information about Arizona’s Superintendent accreditation process is available at the Department of Education website at www.azed.gov.

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

Phone: 319-393-3115

kathy@rayassoc.com

Please do not contact the Board or District directly.

Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes board review in a closed session of the Board of Education. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Littleton Elementary School District Governing Board for consideration. Selection of candidates for interviews is the sole responsibility of the Board. Persons wishing to be considered for the position should submit an online application file **by January 5, 2025**, including:

- A cover letter stating personal qualifications, experiences, and reasons for interest in the position;
- Resume;
- Online application form;
- Completed Arizona Criminal Conviction Affidavit (attached to the posting on the Ray & Associates website) ; and
- 4 current letters of recommendation.