

JOIN OUR TEAM!

Des Moines **COME HERE. BECOME HERE.**





DMPS **ADVANTAGES**

- No cost health insurance for individuals and families
- Pathway programs that provide tuition-free advanced degrees of Northern Iowa, and more!
- Hiring bonuses for hard-to-fill positions

STARTING TEACHER SALARY \$50K

with competitive salary schedule for advancement

PROFESSIONAL GROWTH

- Mentoring
- New Teacher Induction
- Leadership Opportunities
- Ongoing Professional Development

through Drake University, University

REIMAGINING **EDUCATION OPPORTUNITIES**

- Early Childhood Centers
- Montessori Schools
- International Baccalaureate (IB) Schools
- Career and Technical Schools
- Collegiate Academies
- Virtual Campus
- Diploma Plus Opportunities
- New Signature Schools

