



## Saint Louis Public Schools CAREER OPPORTUNITY

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<b>Position Title:</b>	Chief Financial Officer (CFO)
<b>Payroll/Personnel Type:</b>	12 Month
<b>Reports to:</b>	Superintendent
<b>FTE:</b>	1.0 FTE
<b>Union Eligibility:</b>	Not Eligible
<b>Salary Range:</b>	\$165,000 - \$185,000

### Position Summary

The St. Louis Public Schools is embarking on a bold agenda to accelerate the transformation of the district to attain its vision of being the district of choice for families in the St. Louis region, providing a world-class education, and being nationally recognized as a leader in student achievement and teacher quality. To this end, we are forming and developing a team of transformational leaders to lead, manage, and work collaboratively with our staff, community and many partners to achieve this vision.

The Chief Financial Officer (CFO) at Saint Louis Public Schools plays an important role in our transformation agenda as a member of the senior leadership team. We aspire for the individual in this role to serve as a strategic advisor, working in close partnership, with the Superintendent, cabinet leadership, and in particular the Chief of Information Technology, and Chief Talent and Strategy Officer. The CFO must invest in relationships, evaluate processes, review risks, set the finance function's roadmap, and leverage the right tools and software to support district's goals.

### Key Responsibilities

#### Financial Leadership and Strategic Planning

- Develop and execute a comprehensive financial strategy that aligns with the district's objectives, including pandemic recovery and future resilience.
- Oversee budgeting, forecasting, and financial planning processes, ensuring they meet the district's educational and operational needs.
- Establish proactive approaches to financial planning, management, and collaboration to support and enhance educational outcomes.
- Develop a roadmap, in partnership with the Superintendent's cabinet, that builds the capacity and capabilities of individuals, teams, and systems to overcome outdated financial practices and mindsets that no longer serve the organization.

#### Collaboration and Integration

- Work closely with the Chief of Information Technology and the Chief Talent and Strategy Officer to integrate financial, technological, and human resources strategies.



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- Enhance interdepartmental collaboration and data sharing to support strategic decisions and operational efficiency.

### Expertise in Enterprise Resource Planning (ERP) Systems

- Lead the integration and optimization of ERP systems to enhance financial management and organizational efficiency.
- Drive strategic ERP initiatives to improve data accuracy, operational compliance, and decision-making.
- Foster innovation within the finance department through effective use of ERP technology.

### Risk Management and Compliance

- Lead risk management efforts, including financial risks and cybersecurity concerns, in collaboration with IT to safeguard district assets and data.
- Ensure compliance with federal, state, and local financial regulations and standards.

### Efficiency and Innovation

- Drive the adoption of financial technologies and processes that improve efficiency, reduce manual workloads, and facilitate strategic decision-making.
- Utilize business Intelligence (BI) as an essential tool to make data-driven decisions and optimize financial performance.
- Foster a culture of innovation within the finance department to support the district's broader goals of educational excellence and equity.

### Community Engagement and Transparency

- Communicate financial information transparently to build trust with the community, school board, and other stakeholders.
- Engage with the community to explain the financial strategies supporting educational initiatives and outcomes.

### Qualifications

- Master's degree in Business Administration, Finance, Accounting, or a related field; CPA, MBA, or SFO preferred.
- At least 10 years of experience in financial management and senior leadership experience, with a significant portion in the public sector, education, health care, or comparable industry demonstrating a deep understanding of the challenges and opportunities in these areas.
- Proven track record of successful financial strategy development and implementation, including during periods of change or crisis.
- Proven track record as a leader who has built or turned around teams or performance to achieve consistently stronger outcomes.



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#### Desired Traits

- Strategic thinker with the ability to navigate complex challenges and lead through change.
- Exceptional communicator capable of bridging finance with other domains, such as IT and human resources, to foster a collaborative environment.
- Strong organizational leadership skills
- Deep commitment to the mission of public education and the success of all students, with a focus on equity and access.
- Continuous professional development in areas related to finance, technology, and education policy is highly valued.

#### Working Conditions and Environment:

- Routine office environment with minimal physical risk.
- Must be physically able to operate a variety of equipment including computers, copiers, adding machines, etc.

#### Disclaimer:

The information contained in this job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals holding this position and may be assigned.

***In connection with hiring for this position the district shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, age, disability, veteran status or national origin.***