



Seeks a Superintendent of Schools

Our Schools

The Roosevelt Union Free School District has a Pre-Kindergarten program together with three elementary schools, one middle school and one high school, all of which are accredited by and designated as schools in good standing by the NYSED. Our schools include Centennial Avenue Elementary School, Washington Rose Elementary School, Ulysses Byas Elementary School, Roosevelt Middle School and Roosevelt High School.

We offer world languages in grades K-12.

We offer several career and technical education opportunities, including programs in the culinary arts, nursing and barbering. Most recently, the district became the first in New York to offer a construction pre-apprenticeship program through the Laborers' International Union of North America (LIUNA).

Our Staff

Approximately 92 percent of Roosevelt's 330 teachers hold master's degrees and credits, and three percent hold doctorate degrees.

Our Students

Roosevelt is a diverse district serving more than 3,018 students with an impressive student-to-teacher ratio of 19:1.

Our graduation rate rose from 70 percent in 2018-2019 to our current rate of 85 percent.

The District celebrates a 100% minority enrollment, highlighting its diverse and inclusive nature.

The student body is 58.8 percent Hispanic/Latino, 40.2 percent Black, 0.5 percent Asian/Pacific Islander, 0 percent white and 0 percent Native American. In addition, 0.7% of students are two or more races, and 0% have not specified their race or ethnicity.

The student body is 47 percent female and 53 percent male.

Our 2023 graduating class earned \$4.8 million in scholarships, a 23 percent increase from the total earned by the 2022 graduating class.

Our Mission

Our mission is to educate the whole child to excel, thereby ensuring achievement for all!

Our Vision

We are Roosevelt!
Empowered! Proficient!
Globally ready!

Our Core Beliefs

We believe we are advocates for academic excellence for all students.

We believe in nurturing students' intellectual, emotional, creative, social and physical development.

We believe students will achieve their full potential through the collective efforts of parents, educators, staff and community stakeholders.

We believe in sustaining an environment that fosters open communication, honesty, and respect for the individual.

The community serviced by the Roosevelt Union Free School District is a diverse professional community located in the Town of Hempstead about 45 minutes east of New York City. It has a population of approximately 16,522 residents. The Roosevelt community is 50 percent Black, 43.8 percent Hispanic/Latino, 2.4 percent American Indian/Alaskan Native, 2 percent Asian and 1.8 percent white.*



*US Census Bureau, population estimates, July 2023.

Seeks a Superintendent Who:

- Has classroom experience in a K-12 setting with hands-on experience leading curriculum and instruction in schools as well as knowledge of emerging research in the areas of teaching and learning, instructional design and CTE programs.
- Has experience with effective management and planning practices that will benefit the long-term financial health of the district.
- Is a decision maker and powerful communicator in speaking, listening, and writing.
- Possesses excellent interpersonal skills, leadership knowledge, and the sensitivity required to create a professional environment with trust and respect among faculty, staff, administrators, and Board.
- Promotes a positive image of the district and has the sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.
- Has a strong moral compass that is rooted in justice and equality.
- Is intensely committed to a “student centered” philosophy in all diversity, equity, and inclusion principles.
- Promotes positive student behavior conducive to a healthy and safe learning environment.
- Possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement and opportunity.



Salary and Benefits

The salary will be in the range of \$250,000 to \$260,000 plus an excellent comprehensive benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting Board criteria

Requirements

The candidate must be eligible for New York administrator credentials. More information about New York's certification process is available at the Department of Education website at <http://www.nysed.gov>.

Apply online at: www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.
Cedar Rapids, IA 52402
Phone: 319-393-3115
kathy@rayassoc.com

Please do not contact the Roosevelt Union Free School District Board of Education or District directly.

Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes Board review in a closed session of the Board of Education. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Roosevelt Union Free School District Board of Education for its consideration. Selection of candidates for interviews is the sole responsibility of the Board of Education. Persons wishing to be considered for the position should submit an application online including:

- A letter of application stating personal qualifications, experiences, and reason for interest in the position.
- The online application form and a resume.
- Four (4) current letters of recommendation.

