



# The Home of the Anchors Seeks a Principal

11400 Ridge Road, Anchorage, KY ● 502-245-2121 ● [www.anchorage-school.org](http://www.anchorage-school.org)

## About Anchorage Public School

Anchorage Public School is one of the top-performing K-8 school districts in Kentucky, serving ~ 400 students. The school, which is the cornerstone of the community, is anchored in a rich heritage and tradition dating back to 1911.

- APS is a 2021 National Blue Ribbon School.
- The average student-classroom-teacher ratio is 15:1.
- District test scores consistently rank among the top 10 in the state.
- Through core class instruction along with Music, Art, Technology, Physical Education, and Foreign Language essential arts, APS students are engaged in learning through a variety of modes. Our students respond with impressive results in the classroom.
- Teacher collaboration in curricular decisions allows for teacher ownership and consistency across grade levels.
- The district enjoys the strong and steady support of the community and the Anchorage Parent-Teacher Association, founded in 1915.
- A one-to-one district with an iPad or Chromebook for every student.
- Our extra-curricular programs help to support the whole child with activities such as team sports, robotics, Academic Team, chess, Anchorage Children's Theatre, and STEAM/Lego Club.
- Our whole-child approach to instruction is supported with learning about a monthly value through our Core Essentials Social and Emotional Learning program.
- APS uses the physical environment to promote student learning through a variety of indoor and outdoor spaces and seating options.
- APS teachers and therapists provide special education support to students with disabilities, both in and outside of the general education classroom.
- Professional Learning Communities (PLCs) focused on learning, collaboration and results, continue to be a focal point for our school.



**Application Deadline: March 17, 2024**

*Launching Lifelong Learning, Through Inspiration, Exploration, and Connections*

### The Mission of Anchorage Public School

The Mission of Anchorage Public School is to unite with the Anchorage community to equip all students with the knowledge, skills, behaviors, and mindset that will inspire and empower them to make a positive impact on their community and world.

# APS Seeks a Principal Who:

- Is willing to listen to input but is a decision maker.
  - Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.
  - Has a strong moral compass that is rooted in justice and equality.
  - Is a strong communicator in speaking, listening and writing.
  - Has experience recruiting and maintaining exceptional staff for the district.
  - Is able to build consensus and commitment among individuals and groups.
  - Possesses excellent interpersonal skills and can present a positive image of the district.
- Promotes positive and inclusive student behavior conducive to a healthy and safe learning environment.
  - Promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators, and Board.
  - Has classroom experience in a K-12 setting.
  - Demonstrates commitment to community visibility and is actively engage in a broad range of community groups and organizations.
  - Is able to delegate and oversee the work of staff (i.e. leading by example) and appropriately maintain accountability.
  - Is strongly committed to a "student centered" philosophy in all decisions.
  - Has experience in the selection and implementation of educational priorities consistent with the interests and needs of students, staff, Board, and community.

## The City of Anchorage

As a scenic neighborhood in Louisville, Kentucky, Anchorage is home to 2,357 citizens (2020 Census) and maintains its small-town charm through its neighborhood activities, vibrant traditions, and historic architecture. Everyone knows each other's names in this friendly city.

Although the Ohio River is 12 miles away, the town's nautical name was derived from the retirement home of riverboat captain James W. Goslee when it was incorporated in 1878. Tradition has it that the anchor that hangs inside the rim of a locomotive wheel in the center of town is the one that Captain Goslee removed from his ship, the Matamora, and put on his lawn in 1869.

Today, Anchorage's citizens, municipal officials, school board, and more both enjoy the city and uphold the mantle of responsibility to preserve its character and strengthen its standing for the future.



### Salary and Benefits

The advertised salary will be in the range of \$ 97,500 to \$147,700 plus a comprehensive benefits package. The final salary for the selected candidate will be negotiated and determined based upon proven experience and qualifications.

### Requirements

The candidate must have or be qualified to obtain Kentucky Certification in Principalship. For more information, visit the Kentucky Department of Education website:

<https://education.ky.gov/teachers/NxGenProf/Pages/Certification.aspx> or contact the Division of Educator Certification and Preparation at: 502-564-4606.

### Apply online at:

[www.rayassoc.com](http://www.rayassoc.com)

Questions should be directed to:

**Ray & Associates, Inc.**  
**Cedar Rapids, IA 52402**

**Phone: 319-393-3115 Fax: 319-393-6911**

[kathy@rayassoc.com](mailto:kathy@rayassoc.com)

**Please do not contact the Board or the District directly.**

### Deadline and Selection

All materials submitted as part of the Principal application will remain confidential to the fullest extent allowed by law. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Superintendent of Anchorage Independent School District for its consideration. Selection of candidates for interviews is the sole responsibility of the Superintendent.

### Persons wishing to be considered for the position should submit an application file online including:

- The online application form;
- A letter of application stating personal qualifications, experiences, and reasons for interest in the position;
- Resume; and
- Four (4) current letters of recommendation.

**APPLY BY MARCH 17, 2024**