



Superintendent Search 2023-24

Who We Are

Higley Unified School District is recognized as one of the top-performing school districts in the state of Arizona. The District serves approximately 13,500 students and includes two preschools, nine elementary schools, two middle schools, two high schools and a virtual academy. From academics, arts, community involvement to extra-curricular activities, we offer a well-rounded, safe, and inclusive learning environment that puts students first.

In 2023 HUSD was rated:

- #8 Best School Districts in the Phoenix Area
- #5 of 122 Best School Districts for Athletes in Arizona
- #11 of 145 Best School Districts in Arizona
- An "A" rated district by the AZ Department of Education

Mission

We empower students to be responsible citizens with the knowledge, skills, and work ethic required for success in their future endeavors.

Vision

An innovative district that prepares learners for limitless opportunities.

Core Values

INTEGRITY We value and demonstrate strong ethics for the betterment of the whole.

CONNECTIONS We value building relationships where all in our school community feel a sense of belonging.

LEARNING CENTERED We value intentional learning for our students, staff, and community.

ACCOUNTABILITY We value a learning community committed to a standard of excellence.

The Gilbert & Queen Creek Community

In the last decade, Gilbert's population has grown by 25% and Queen Creek has a growth rate of 121%. Our schools reside in both communities and we're proud to have an ongoing partnership with the Town of Gilbert and Town of Queen Creek.

Our Students

HUSD has the highest graduation rate (96%) for a large school district in the state of Arizona. Twelve of our schools received "A" letter grades from the AZ Department of Education.

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EST. 1909

On June 28, 1909, a group of parents in the Higley area delivered a petition to A.H. Fulton, the Maricopa County School Superintendent. The parents requested the formation of a school district for their children in the vicinity of Higley and including up to six miles of the surrounding agricultural area.

2

STUDENT SIZE

In 1909, 15 students ages 6 to 15 attended school when it opened in fall.

Now, HUSD has more than 13,500 students PreK-12.



3

EMPLOYEES



HUSD has more than 1,600 employees, including teachers, administrators, health aides, instructional coaches, and more!

4

SCHOOLS

HUSD has 16 schools including:

- 2 Preschools
- 9 Elementary Schools
- 2 Middle Schools
- 2 High Schools
- 17-12 Virtual Academy



5



BUILDINGS

747 classrooms
50 buildings

6

TRANSPORTATION

In the last year, our bus drivers have driven more than 587,800 miles! Our District has 84 school buses for 5,846 eligible bus riders.



7

DEVICES

HUSD is now one-to-one!



Our Ideal Candidate Has These Qualities:

- Willing to listen to input, and is a decision maker.
- Has leadership skills to respond to opportunities/challenges of diverse student body and community.
- Strong communicator in speaking, listening and writing.
- Has experience attracting and retaining exceptional staff for the district and schools.
- Is able to delegate and oversee the work of staff (i.e. leading by example) and appropriately maintain accountability.
- Has experience with effective management and planning practices that will benefit the long-term financial health of the district.
- Is strongly committed to a "student centered" philosophy in all decisions.
- Is committed to the importance of both academic and extracurricular programs.
- Promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators and Board.
- Has classroom experience in a K-12 setting.
- Has a strong moral compass rooted in justice and equality.
- Can develop and communicate a vision of quality education for the future to the Board, staff and community.
- Makes recommendations and data-driven decisions.

Salary and Benefits

The salary scale begins at \$190,000. This also includes an excellent comprehensive benefits package. The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications and meeting Board criteria.

Requirements

The candidate must have or be qualified to obtain Superintendent credentials. More information about the Arizona Superintendent accreditation process is available at the Department of Education website at: www.azed.gov.

Deadline and Selection

All materials must be submitted by 1/7/24 as part of the Superintendent application. Materials will remain confidential to the fullest extent allowed by law. After all applications have been reviewed and preliminary screening interviews conducted by the consulting firm, the names of the recommended finalists will be presented to the HUSD Governing Board for its consideration. Selection of candidates for interviews is the sole responsibility of the Board. Candidates selected for interviews should expect that their names and resumes will become public information.

How to Apply

Submit an application online at rayassoc.com by 1/7/24. Include:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position.
- The online application form and resume.
- Four current letters of recommendation.

Questions can be directed to: Ray & Associates, Inc.,
P.O. Box 10045,

Cedar Rapids, IA 52410.

Phone: 319-393-3115 / Fax: 319-393-6911

kathy@rayassoc.com

Please do not contact the Board or District directly.