## **AKRON PUBLIC SCHOOLS** Seeks A Superintendent Who...

- Is willing to listen to input, but is a decision maker.
- Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.
- Has a strong moral compass that is rooted in justice and equality.
- Is a strong communicator in speaking, listening and writing.
- Possesses excellent interpersonal skills, presents a positive image of the district, and demonstrates commitment to community visibility while being actively engaged in a broad range of community groups and organizations.
- Has experience working effectively with employee representative groups/unions.
- Is able to delegate and oversee the work of staff (i.e. leading by example) and appropriately maintain accountability.
- Is strongly committed to a "student centered" philosophy in all decisions.
- Is capable of developing both short and long-range district goals.
- Promotes positive and inclusive student behavior conducive to a healthy and safe learning environment.
- Possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement and opportunity.
- Promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators and Board.
- Commitment and experience working with all genders, races, and socio-economic groups.
- ✤ Has classroom experience in a K-12 setting.