

KALAMAZOO PUBLIC SCHOOLS

Seeks A Superintendent Who...

- ❖ Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community.
- ❖ Has a strong moral compass that is rooted in justice and equality.
- ❖ Is able to lead district diversity, equity and inclusion efforts, and has commitment and experience working with all genders, races, and socio-economic groups.
- ❖ Demonstrates a deep understanding of special education that meets the individualized needs of each student.
- ❖ Has classroom experience in a K-12 setting.
- ❖ Possesses the ability to identify and analyze gaps in student achievement and opportunity and is comfortable leading innovation and reform efforts necessary to close those gaps and enhance overall student performance.
- ❖ Has the ability to develop both short and long range goals and set educational priorities to ensure a high quality education.
- ❖ Possesses a knowledge of emerging research in the area of curriculum/instructional design, and uses data to support decisions.