



One Merrison Street • Teaneck, New Jersey 07666 • <http://www.teaneckschools.org/>

Seeks a Superintendent of Schools



ABOUT TEANECK PUBLIC SCHOOLS

The Teaneck Public School District serves 3,713 students pre-Kindergarten through twelfth grade from Teaneck, in Bergen County, New Jersey. The district includes one (1) pre-K/K school, three (3) elementary schools (grades one through four), two middle schools (grades five through eight), and one high school. The Teaneck Public School District is noted for being the first school district in the nation to voluntarily desegregate in 1965. The school district is dedicated to the motto *That Each May Learn*, and provides an array of programs to meet every need and every learning style.

District Mission Statement

The educational community of Teaneck will consist of schools that empower the whole child. We shall attain excellence, revere personal integrity, honor diverse perspectives, and nurture meaningful relationships. Our schools shall encourage students to brave life's journey and strive to conquer the unknown. It is the expectation of this school district that all students achieve the New Jersey Core Curriculum Content Standards, as required, at all grade levels.

OUR TOWNSHIP

Teaneck offers sophistication in suburbia. With a diverse population and a broad range of activities and organizations for adults and children, it's a wonderful place to raise children, to work, to call home! Teaneck Township is four miles west of the George Washington Bridge and is served by major highways. It is convenient to New York City, cultural and sports centers, restaurants, beautiful countryside, and shopping. The township is 6.2 square miles, with a population of 39,000. It has 24 municipal parks and the Teaneck Creek Conservancy, a 46-acre eco-art park with 1.8 miles of trails. Teaneck is the home to Holy Name Medical Center and the Metropolitan Campus of Fairleigh Dickinson University.



School District Facts

Population
 Number of Schools: 7
 Student Enrollment: 3,713
 (includes in-district & out-of-district)
 Pre K-8 Population: 2,369
 9-12 Population: 1,344

Learning Diversity
 Students with Disabilities: 24%
 English Language Learners: 3%
 Languages Spoken at Home: 14



Deadline to Apply: December 13, 2017

Teaneck Public Schools Seeks a Superintendent Who:

- ❖ Possesses the leadership skills required to respond to the challenges presented by an ethnically and culturally diverse community.
- ❖ Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- ❖ Is a strong communicator; speaking, listening and writing.
- ❖ Is able to build consensus and commitment among individuals and groups with emphasis on parental involvement.
- ❖ Has experience in the management of district resources and knowledge of sound fiscal procedures.
- ❖ Has experience in the selection and implementation of educational priorities consistent with the interests and needs of students, staff, board and community.
- ❖ Possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement.
- ❖ Has knowledge of emerging research and best practice in the area of curriculum/instructional design and practice.
- ❖ Has experience dealing with employee representative groups/unions.



Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes board review in a closed session of the Board. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Teaneck Public Schools for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board. Board members may elect to visit the communities of finalists for the position of Superintendent. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences and reasons for interest in the position.
- The online application form and a current resume.
- 4 current letters of recommendation.

Ray & Associates, Inc.
4403 First Avenue SE, Suite 407
Cedar Rapids, IA 52402
Phone: 319-393-3115 Fax: 319-393-4931
glr@rayassoc.com

Salary

The salary will be in the range of \$191,500 and will include a comprehensive health benefits package. The final salary for the selected candidate will be negotiated and determined based upon proven experience, qualifications and meeting Board criteria.

Requirements

Candidate must have at least 2 years experience at the district level as Director, Assistant Superintendent, Associate Superintendent, Deputy Superintendent or Superintendent. The candidate must also have experience in understanding and working with a Special Needs population. The candidate must have or be qualified to obtain School Administrator certification in New Jersey. Questions about certification should be directed to the New Jersey Department of Education either by telephone at 877-900-6960 or through the New Jersey Department of Education Website at <http://www.nj.gov/education/educators/license>.

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