



5100 West Sahara Avenue * Las Vegas, NV 89146 * Phone 702-799-CCSD

Seeks a Superintendent of Schools

About CCSD

Established in 1956, the Clark County School District is the fifth-largest school district in the country, educating almost 75 percent of the students in Nevada with more than 320,000 students enrolled in grades K-12. The district offers nationally recognized Magnet Schools, Career and Technical Academies, and Advanced Placement Programs. Services offered by the district also include an online secondary school, a school police department, adult education courses, special education, and partnerships with organizations such as Vegas (PBS) Public Broadcasting Service and The Public Education Foundation. As the largest school district in Nevada, CCSD plays a pivotal role in ensuring the future success, growth and advancement of the state.

Vision Statement

All students progress in school and graduate prepared to succeed and contribute in a diverse global society.

Living in Las Vegas

With a population of about 2 million, the Las Vegas valley is a rich network of people from all over the world (as well as a committed group of true Las Vegas-born natives) who have chosen to make the diverse, unique Las Vegas valley their home. It continues to evolve with new cultural offerings and highlights that simply can not be found anywhere else.

The following are just some of the arts and cultural attractions in Las Vegas: The Smith Center for the Performing Arts, Las Vegas Philharmonic, Nevada Conservatory Theatre at UNLV, Nevada Ballet Theater, 3 art galleries, 7 museums and numerous festivals.

There are other attractions such as the following sports attractions. Las Vegas Motor Speedway, Las Vegas Lights Football Club, NFL Raiders and Vegas Golden Knights. The great outdoors offers numerous city parks, Lake Mead Recreation area, Tule Springs Fossil Beds National Monument, Mt. Charleston and numerous walking trails.

SCHOOLS

The district operates 358 schools and also sponsors some of the charter schools in Clark County:

- 223 Elementary schools
- 59 Middle schools
- 49 High schools
- 20 Alternative schools
- 7 Special schools

In addition, CCSD schools are organized into 15 Performance Zones, with each Zone supervised by an Associate Superintendent. In addition, CCSD has several schools that fall under the following categories:

- 9 Prime 6 schools
- 265 Title I schools
- 15 Turnaround schools
- 24 Victory schools
- 15 Year-round schools
- 32 ZOOM schools

STUDENT ENROLLMENT

The Clark County School District is the fifth largest school district in the United States:

- 2017-2018 enrollment – 321,648 students
- 2016-2017 enrollment – 320,559 students
- 2015-2016 enrollment – 319,713 students
- 2014-2015 enrollment – 318,040 students
- 2013-2014 enrollment – 315,087 students

STUDENT ETHNIC DISTRIBUTION

- Hispanic/Latino149,393 46.4%
- Caucasian78,926 24.5%
- Black/African American 45,453 14.1%
- Multiracial21,124 6.6%
- Asian20,463 6.4%
- Hawaiian/Pacific Islander 5,128 1.6%
- Native American1,161 .4%

Check us out at: <http://www.ccsd.net>



DEADLINE: March 15, 2018

The Clark County School District Seeks a Superintendent Who:

- Is strongly committed to a “student first” philosophy in all decisions and is an innovator when it comes to designing quality education.
- Possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement.
- Is a strong communicator; speaking, listening and writing while still being willing to listen to input and be a decision maker on a reasonable timeline.
- Promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators and the Board.
- Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by an ethnically and culturally diverse student population and community. Is willing to visit the different neighborhoods.
- Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- Is comfortable in leading innovation in a large organization dedicated to goals of continuous improvement.
- Demonstrates commitment to community visibility and actively engages family, student, community and employees in learning as well as community groups and organizations.
- Has the ability to recruit exceptional personnel for the district and schools and to retain qualified individuals.
- Has experience with effective management and planning practices that will include fiscal and data transparency, accountability and strategic oversight which will benefit the long-term financial health of district.
- Is able to delegate authority appropriately while maintaining accountability especially at school leadership levels.
- Has experience in the selection and implementation of educational priorities consistent with the interests and needs of students, staff, board and community.
- Is able to work with legislators on key topics and can lead an organization throughout the legislative process.



Salary and Benefits

The salary will be a minimum of \$320,000 plus an excellent comprehensive benefits package. The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications, and meeting Board criteria.

Requirements

The candidate must have or be qualified to obtain superintendent certification in Nevada. Minimum Masters Degree. Preferred Doctorate. Questions about certification should be directed to the Nevada Department of Education either by telephone at 702-486-6458 or through the Nevada Department of Education Website at http://www.doe.nv.gov/Educator_Licensure/.

Deadline and Selection

All materials submitted as part of the superintendent application will remain confidential to the fullest extent allowed by law. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Clark County School District for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board. Board members may elect to visit the communities of finalists for the position of Superintendent. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences and reasons for interest in the position.
- The online application form and a current resume.
- 4 current letters of recommendation.

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

4403 First Avenue SE, Suite 407

Cedar Rapids, IA 52402

Phone: 319-393-3115

Fax: 319-393-4931

glr@rayassoc.com

Please do not contact the Board or District directly.

DEADLINE: March 15, 2018

