

# Application Information for GRANT WOOD AEA CHIEF ADMINISTRATOR

Grant Wood Area Education Agency, located in Cedar Rapids, Iowa, seeks an individual with visionary leadership and strong administrative skills.

## Grant Wood AEA Seeks a Chief Administrator Who:

- Inspires trust, self-confidence, and models high standards.
- Has strong interpersonal and communication skills.
- Has experience in sound management practices, appropriate participation of others.
- Has experience in management of agency resources and sound fiscal procedures.
- Has experience in selection and implementation of educational priorities.
- Has leadership skills to respond to challenges in districts with varying enrollments.
- Is strongly committed to a “student first” philosophy in all decisions.
- Is committed to the importance of general, special and gifted education.
- Has the ability to lead a successful multidimensional educational organization.
- Develops and maintains a mutually beneficial relationship with other organizations and school districts, benefitting the needs of the students and school districts.
- Has the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement.
- Has demonstrated strong leadership skills in previous positions.
- Is able to work with legislators on key topics and can lead an organization throughout the legislative process.

### AREA EDUCATION AGENCIES

Iowa's AEA system was created by the 1974 Iowa Legislature to ensure all children have equal educational opportunities. Today, Iowa's AEA system is nationally known as one of the best intermediate service delivery systems for schools. Its innovative structure and integrated system of service delivery is widely respected by school leaders across the country.

### ABOUT GRANT WOOD AEA

Grant Wood AEA employs approximately 500 employees who support:

- 32 public school districts
- 17 state accredited non-public schools
- 7 independent accredited non-public schools
- Approximately 250 school administrators
- Approximately 5,800 teachers, counselors, teacher librarians, nurses, and paraeducators

Grant Wood Area Education Agency is one of nine AEAs in the state of Iowa. Grant Wood AEA provides programs and services designed to support quality education for all students by improving teaching and learning. These services support more than 73,000 students in public and approved non-public schools in a seven-county area served by Grant Wood AEA. This service area is over 4,900 square miles and includes Benton, Cedar, Iowa, Johnson, Jones, Linn and Washington counties.

### OUR COMMUNITY

Grant Wood AEA is centered in the heart of Iowa's Creative Corridor, the largest population region in the state. The Corridor is home to 30 Fortune 500 companies, more than a dozen international organizations, multiple higher education facilities, and has a combined population of 500,000.

Deadline  
to apply:  
**Jan. 22,  
2018**



**GRANT WOOD**  
AREA EDUCATION AGENCY

Grant Wood Area Education Agency extends equal opportunities in its employment practices, educational programs and services, and does not discriminate on the basis of color, gender, race, national origin, religion, creed, age, sexual orientation, gender identity, marital status, disability, veteran status or as otherwise prohibited by law. If you believe you or your child has been discriminated against or treated unjustly, please contact the Agency's Equity Coordinator, Maria Cashman, at 319-399-6847 or 800-332-8488, Grant Wood AEA, 4401 Sixth St SW, Cedar Rapids, IA 52404.

## SALARY AND BENEFITS

The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications and meeting Board criteria.

## REQUIREMENTS

In addition to administrative experience, the candidate must have, or be qualified to obtain, certification as an AEA Chief Administrator/ Superintendent in Iowa. Inquiries concerning certification should be directed to the Iowa Board of Educational Examiners at [www.boee.iowa.gov](http://www.boee.iowa.gov) or call: 515-281-3245.

## DEADLINE AND SELECTION

All materials submitted as part of the Chief Administrator application will remain confidential to the extent allowed by law, which includes Board review in a closed session of the Board of Directors.

After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Board of Directors for Grant Wood AEA for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board. Board members may elect to visit the communities of finalists for the position of Chief Administrator.

Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences and reasons for interest in the position.
- The online application form and a current resume.
- Four current letters of recommendation.

**APPLY ONLINE AT: [www.rayassoc.com](http://www.rayassoc.com)**

Questions should be directed to:

**Ray & Associates, Inc.**

4403 First Avenue SE, Suite 407

Cedar Rapids, IA 52402

Phone: 319-393-3115 • Fax: 319-393-4931

[glr@rayassoc.com](mailto:glr@rayassoc.com)

*Please do not contact the Board or Agency directly.*



**Our Mission:** To ensure success for all learners.



**GRANT WOOD**  
AREA EDUCATION AGENCY

[www.gwaea.org](http://www.gwaea.org)

The agency has three offices centrally located in Coralville and Cedar Rapids.



Coralville Facility



Sixth Street Facility



33rd Avenue Facility



RECOGNIZED AS ONE OF  
**IOWA'S TOP**  
**WORKPLACES**  
2014 ★ 2015 ★ 2016 ★ 2017