



Interstate 35 Community Schools

Serving the areas of New Virginia, St. Charles, and Truro



Seeks a Superintendent/Curriculum Director of Schools

Interstate 35 is a progressive district focused on research-based design of instructional programs to meet the changing needs of our 21st Century students. The District is committed to preparing all students to be college and career ready. There is a strong commitment to all academic programs, academic supports, academic enrichments, and success in extra and co-curricular activities throughout the District. We have a dedicated staff throughout that is proud to serve as a member of the Roadrunner Family.

About Us:

Welcome to Interstate 35 Schools! We are proud of our rich tradition – and extremely excited about our future. Please allow us to share a brief history of Interstate 35 Community School District so you can understand a bit of the past before exploring our exciting future.

- The District was consolidated 50+ years ago between the communities/school districts in New Virginia, St. Charles, and Truro
- All District facilities are now connected and located in Truro
 - PK-5 elementary
 - Ages 3-5 preschool program accredited by NAEYC
 - K-5 elementary school
 - Grades 6-12 secondary
 - 6-8 middle school
 - 9-12 high school
- Both I-35 Elementary and I-35 Secondary Schools rated Commendable by the Iowa Department of Education
- Graduation rate of 98.4+%
- Attendance rate of 95+%
- Current enrollment of 850 students
- School district spans 192 square miles in Clarke, Madison and Warren counties
- Located approximately 20 miles south of the Des Moines metro area

We are proud of our tradition of excellence but are moving forward aggressively in meeting the changing needs of the 21st Century learner. In 2015-2016, the District introduced “**Interstate 35 Schools – Paving the Road to Greatness.**” Obviously a play on words because of our District’s name – that is exactly what we are doing in moving forward in meeting the needs of current and future students at Interstate 35.

Since 2015-2016, the following plans have been made and are in various stages of implementation:

- Major increased availability of technology throughout the entire District
- 1:1 technology initiative for all grade 6-12 students
- New curriculum review/revision/alignment process based on research and best practice
- Facility updated and improvements throughout our PK-12 facility
 - Intercom and clock system
 - Keyless entry security system
 - Security camera system
 - LED lighting throughout the District
 - Updating of transportation fleet
- \$15 million phased additions projects
 - New Career and Technical Educational (CTE) and maintenance facility (approximately 15,000 square feet with 8,000 square feet shop area to house Industrial Technology and Agriculture academic programs, as well as maintenance)
 - New Fine Arts Center (approximately 13,200 square feet to house K-12 music and secondary arts programs)
 - New 600 seat auditorium
 - Air conditioning throughout the District

The CTE/maintenance facility is scheduled to open in February 2018; the fine art center opens August 2018 and the auditorium the fall of 2019. Air conditioning class rooms will be done sequentially over the next two years. Updates and pictures on construction are available on the District’s website.

Mission Statement:

The District’s Mission Statement is: “**The Interstate 35 Community School District exists to develop life-long learners and responsible, productive, successful citizens in an ever changing society.**” As a District, we have taken the mission to heart and having it drive our actions and planning.



District 2017-2018 Goals:

To that end, the District goals for 2017-2018 are as follows:

- We will utilize research-based practices in all curricular areas to help 100% of our students become proficient or making progress in reading and writing.
- We will nurture a family of professional learners built on mutual trust and respect; driven to maximize student achievement.
- We will create useful and useable curriculum documents that reflect the rigorous, aligned, and meaningful 21st Century education that we continue to develop and implement.
- We will collaborate in PLCs to ensure student data continually informs our instructional decision-making process to support our students’ needs.
- We will increase meaningful technology integration at each grade level to improve student learning outcomes.

Interstate 35 Community School District is a great school on a path to becoming an even better school.

Interstate 35 District Priorities

- **Articulate and support a cohesive student-centered PK-12 vision for continuous school improvement**
- **Promote effective teaching and relevant learning for the 21st Century**
- **Operate with fiscal integrity, efficiency, and effectiveness**

Check us out at: www.roadrunnerpride.org

Application
Deadline: January 21, 2018

Interstate 35 Community School District Seeks a Superintendent/Curriculum Director Who:

- Possesses excellent people skills, presents a positive image of the District and will listen to input and make a decision when necessary.
- Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- Is a strong communicator; speaking, listening and writing.
- Demonstrates commitment to community visibility with high interest in a broad range of community groups and organizations.
- Has experience recruiting and maintaining exceptional staff for the District and schools.
- Is able to delegate authority appropriately while maintaining accountability.
- Has previous experience that will benefit the long-term financial health of the District.
- Is strongly committed to a "student first" philosophy in all decisions.
- Can develop and communicate a vision of quality education for the future to the Board, staff and community.
- Promotes a positive and professional environment for District employees and Board.
- Makes recommendations and decisions that are data-driven.
- Previously lived or worked in a similar district.



SALARY AND BENEFITS:

The salary will be in the range of \$150,000 plus an excellent comprehensive benefits package. The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications and meeting Board criteria.

REQUIREMENTS:

Interstate 35 Community School District encourages all qualified candidates to apply. Candidates must have or be qualified to obtain certification as a Superintendent in Iowa. Inquiries concerning certification requirements can be directed to the Iowa Department of Education at 515-281-3245.



Application Deadline: January 21, 2018



DEADLINE AND SELECTION:

All materials submitted as part of the Superintendent application will remain confidential to the extent allowed by law, which includes board review in a closed session of the Board of Education. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to Interstate 35 Community School District for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board. Board members may elect to visit the communities of finalists for the position of Superintendent. All applications will be processed in accordance with the provision of Iowa's open meeting law (Chapter 28A).

Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences and reasons for interest in the position.
- The online application form and a current resume.
- 4 current letters of recommendation.

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.
4403 First Avenue SE, Suite 407
Cedar Rapids, IA 52402
Phone: 319-393-3115
Fax: 319-393-4931
glr@rayassoc.com

Please do not contact the Board or District directly.